



MVMA Annual General Meeting

Friday, February 1, 2019, 7:00 p.m. – 9:30 p.m.
Victoria Inn, Winnipeg, 1808 Wellington Avenue

Present: Lorraine Adam (MVMA Council Public Member), Haley Adams, Jennifer Antonissen, Wadie Ariza, Leeanne Bargaen, Nicole Beaton, Trevor Bebhuk, Chris Bell, Sumeetinder Bhangu, Susan Bland, Leanne Boyd-Sandelli, Amanda Brown, Melanie Browning, Kennedy Cadieux, Gemriff Capao, Natalie Cardoso, Jenesis Caughy, Elflada Chik, Ainsley Clearwater, April Crump, Sabrina Currie, Courtney Davies, Jennifer Demare, Melissa Desrochers, Coral Doherty, Katherine Dow, Glen Duizer, Chris Entright, Mark Evachewski, Colleen Fisher, Annette Fleming, Kira Friesen, Rufino Gaw, Larissa Goldsmith, Venessa Graydon, Josee Gregoire, Sara Haddow, Jessica Hammond, Esther Hill, Richard Hodges, Karlene Hofer, Keri Hudson-Reykdal, Hayam Hussein, Ken Johnson, Susanne Klonisch, Birte Klug, Tim Kraemer, Heidi Krahn, Meshak Kusa, Shaelynn Landry, Megan Leclair, Alison Litchfield, Fred Lindenschmidt, Trish Lobaton, Colleen Marion, Mackenzie Marks, Hannah Matias, Liana Mawer, Kimberely McCarthy-Pisiak, Kelsey McClure, Jenny McMillan, Helen Metner-Jermey, Hugh Millar, Vikram Narula, Barb Nelson-Kozak, Jayden Nickel, Pdraig O'Driscoll, Enoch Omololu, Mark Oswald, Mindy Parker, Natalie Patterson, Chelsea Pearce, Raissa Perrault, Jennifer Peters, Marc Philippot, Ada Pinho, Max Popp, Janice Posnikoff, Allison Pylypjuk, Lisa, Rea, Raymond Reboja, Carel Reesink, Luisito Reynoso, Sarah Richards, Shauna Richards, Alia Richter, Jenna Rondeau, Kara Rutherford, Ariane Santamaria-Bouvier, Tara Serrette, Marg Seward, Gwendolyn Seymour, Cindy Shymko, Cindy Sontag, Janelle St. Jean, Joan Stewart-Hay, Samyra Stewart-Altman, Raven Tardiff, Fawcett Taylor, Carly Tetzlaff, Krzysztof Marek Tomczyk, Kristine Torske, Leanne Turnbull, Lorna Verschoore, Sarvjot Viridi, Meaghan Wall, Samantha Walsh, Jonas Watson, Terry Whiting, Kristen Wilson, Robyn Winters, Breann Wityshyn, Bria Yeryk, Jesse-Lee Young, Melissa Young, Nicole Zacharias

Guests: Ms. Janice Morley-LeComte, Member of Legislative Assembly for Seine River, Province of MB; Dr. Douglas Freeman, WCVMA; Dr. Victor Kernaleguen, SVMA; Dr. Kim Romanufa, ABVMA; Dr. Al Longair, CVMA-Society of BC Veterinarians Chapter; Mr. Robert Dawson, MVMA Legal Counsel; Ms. Vera Chernecki, Parliamentarian

Staff: Andrea Lear, Heather Klassen and Melanie Neault

Chairperson: Dr. Jonas Watson, 2018 & 2019 MVMA President

1. Call to Order

Dr. Watson called the meeting to order at 7:06 pm. Dr. Watson welcomed the meeting participants including veterinarians and veterinary technologists new to Manitoba and the MVMA. Those members were asked to stand and received a round of applause.

2. Adoption of Agenda

Dr. Watson stated that MVMA By-laws requires at least 25 MVMA members need to be in attendance to constitute a quorum for the meeting. Ms. Melanie Neault, MVMA Office Coordinator, advised Dr. Watson that 114 members had signed into the meeting.

Dr. Watson stated that the agenda for the AGM had been sent to members and was also available at the meeting. He asked if there were any objections to the agenda. There were no objections from attendees.

Dr. Watson introduced Ms. Vera Chernecki as the parliamentarian for the meeting.

Dr. Watson advised the guest attendees Dr. Viktor Kernaleguen from the SVMA, and Dr. Kim Romanufa from the ABVMA have been appointed as scrutineers for the meeting. He asked if there were any objections to their appointment. There were none.

Dr. Watson advised the attendees that to manage the meeting the current edition of Robert's Rules of Order Newly revised would be used. He asked attendees to reference the basics of parliamentary procedure document. He reviewed the rules to follow when speaking during the meeting.

The Adoption of Roberts Rules of Order was moved by Dr. Leanne Barga. The motion was seconded by Dr. Venessa Graydon. After a vote, the motion was carried.

3. Recognition of MVMA Members

Dr. Watson recognized the MVMA Awards winners who were presented with their awards before the MVMA AGM at the pre-AGM dinner. Dr. Chris Bell was presented with a Certificate of Merit award. Dr. Everett More was presented with the award for veterinarian of the year. Ms. Cheryl Hildebrand was presented the award for the veterinary technologist of the year.

4. Introduction of Guests & Greetings

- Manitoba Agriculture – Member of Legislative Assembly for Seine River, Ms. Janice Morley-LeComte brought greetings on behalf of the Government of Manitoba.
- Canadian Veterinary Medical Association - Dr. Chris Bell CVMA Representative, brought greetings on behalf of the CVMA.
- Manitoba Veterinary Technologists Association – Ms. Coral Doherty, MVTA Liaison to the MVMA, brought greetings from the MVTA.
- Western College of Veterinary Medicine – Dr. Douglas Freeman, WCVM, brought greetings on behalf of WCVM.
- Saskatchewan Veterinary Medical Association – Dr. Viktor Kernaleguen, SVMA, was introduced.
- Alberta Veterinary Medical Association – Dr. Kim Romanufa, ABVMA, was introduced.
- CVMA-Society of BC Veterinarians Chapter – Dr. Al Longair, CVMA – Society of BC Veterinarians Chapter, was introduced.

5. Moment of Silence in Remembrance of Colleagues

A moment of silence was observed in remembrance of colleagues who have passed or others who may be struggling with illness or other challenges.

6. Canadian Veterinary Oath

Member in attendance recited the Canadian Veterinary Oath.

7. President's Greetings

Dr. Watson introduced himself to the membership and noted that events like the AGM served as a reminder to him and the other MVMA Councilors about who they are serving. He reminded the audience that the events and activities of Council and MVMA committees are summarized in the Annual Report which is circulated to membership in advance of the AGM. He informed the membership that the Council wants to continue hearing members' thoughts.

Dr. Watson introduced the 2019 Council:

- Dr. Jonas Watson – 2018/2019 MVMA President, Tuxedo Animal Hospital, Winnipeg
- Dr. Alison Litchfield- 2020 MVMA President, Southglen Veterinary Hospital, Winnipeg
- Dr. Richard Hodges - 2017 MVMA President, University of Manitoba, Winnipeg
- Ms. Lorraine Adam – Public Member
- Dr. Amanda Brown - Veterinarian Member, Stonewall Veterinary Clinic, Stonewall
- Dr. Jennifer Demare - Veterinarian Member, Swine Health Professionals, Steinbach
- Ms. Sara Haddow– Veterinary Technologist Member, Elders Equine Veterinary Services, Winnipeg
- Dr. Esther Hill – Veterinarian Member, Machray Animal Hospital, Winnipeg
- Ms. Trish Lobaton- Veterinary Technologist Member, Fort Garry Veterinary Hospital, Winnipeg
- Mr. Douglas Oliver - Public Member (not in attendance)
- Dr. Allison Pylypjuk – Veterinarian Member, Interlake Dairy Services, Woodlands

Farewell to Retiring Council Members

Dr. Watson recognized and thanked the three retiring council members.

- Dr. Wadie Ariza – Veterinarian Member, Swine Health Professionals
- Ms. Janis McCarthy- Veterinary Technologist Member, Assiniboine Park Zoo (not in attendance)
- Dr. Carel Reesink – Veterinarian Member, Woodlands Veterinary Clinic, Woodlands, MB

Introduction of MVMA Staff

Dr. Watson introduced and thanked the MVMA staff members.

- Andrea Lear, MVMA Executive Director
- Melanie Neault, MVMA Office Coordinator
- Heather Klassen, Contract Communications and Professional Development Coordinator
- Judy Reynolds, MVMA Administrative Assistant (not in attendance)

8. MVMA Council, Committee & Volunteer Reports

Dr. Watson stated that the MVMA Annual Report to Membership, 2018 in Review report was emailed to the membership before the AGM and copies were available at the meeting. Dr. Watson encouraged the membership to thank the committees and volunteer representatives who work hard in support of MVMA activities. He urged members to volunteer their time with the MVMA.

Member Discussion

Update: Renegotiation of Western College of Veterinary Medicine Interprovincial Funding Agreement

- Dr. Chris Bell reviewed the WCVM committee's activities.
- Dr. Keri Hudson-Reykdal, Dr. Colleen Fisher MVMA, Dr. Venessa Graydon, Ms. Melanie Browning, Ms. Coral Doherty, Dr. Janice Posnikoff, Dr. Birte Klug, Dr. Douglas Freeman, WCVM, Dr. Carel Reesink, Dr. Victor Kernalguen, SVMA, Dr. Terry Whiting, Ms. Coral Doherty had comments on this discussion.

Discussion: MVMA Feline Declaw By-law

- Dr. Keri Hudson-Reykdal, Ms. Melanie Browning, Dr. Tim Kraemer had comments on this discussion.

9. Special Orders

A. Treasurer Report

Presentation of Audited Financial Statement ending June 30, 2018

- The MVMA's Council Treasurer is Dr. Richard Hodges, to review the financial statements. Dr. Hodges presented the financial statement to membership. Dr. Hodges asked for a motion to approve the financial statements as presented.

Dr. Marc Philippot moved to accept the financial statements as presented. Dr. Hugh Millar seconded. After a vote, the motion was carried.

- Dr. Hodges advised membership that the MVMA Council had also approved the continued engagement of OnBusiness Solution as the MVMA Auditors for the ensuing year. He asked for a motion to approve this engagement.

Ms. Melanie Browning moved that OnBusiness Solutions continue as MVMA's accountants in 2019. Ms. Trish Lobaton seconded. Motion was adopted.

Presentation of 2018/2019 budget for information purposes

- The MVMA treasurer, Dr. Richard Hodges, presented the 2018/2019 budget which had been approved by the MVMA Council. Dr. Hodges asked if there were any questions. There was none.

B. MVMA By-laws

MVMA By-law Revision - for member approval

- MVMA Council Proposed By-law & By-law Amendments
 - **Amendment to MVMA By-law Requirement for Insurance (4-1-1) & Auditing of insurance coverage (4-1-2)**

Amendment to 4-1-1, 4-1-2

Requirement for insurance

4-1-1 Every Practicing Veterinarian Member **and Practicing Veterinary Technologist Member** shall arrange insurance coverage for himself or herself against professional liability claims in a coverage amount at least equal to the sum per claim that the council may, by resolution, fix from time to time, although any member may, in his or her own discretion, arrange for insurance coverage that exceeds the minimum sum that the council has fixed.

Auditing of insurance coverage

4-1-2 The Registrar may require any Practicing Veterinarian Member **and Practicing Veterinary Technologist Member** to provide proof of current insurance coverage as required by s. 4-1-1 of this by-law, where such proof shall be satisfactory to the Registrar in the form of a binder from the member's insurer.

- Dr. Leanne Barga, Ms. Genesis Caughy, Dr. Colleen Fisher, Ms. Trish Lobaton, Dr. Kenneth Johnson had comments on this amendment.

All in favour. Adopted

- **MVMA Practice Inspection, Practice Standards By-law – Library Section**
 - Dr. Fred Lindenschmidt reviewed the practice standards library section.
 - Dr. Kenneth Johnson commented on this amendment.
- All in favour. Adopted.*

Proposed Amended By-law

2.14 Library Section

These bylaws are applicable to all practice types.
Please note additional requirements at the end of this section.

Library Guiding Principles

The reference library available at the Veterinary Practice (VP) must be relevant to both the type of veterinary medicine being conducted at that VP and the species of animals that are cared for by the VP. It is important for patient care that the veterinarians and veterinary technologists at the VP have prompt access to current, relevant and peer-reviewed medical information. **This information can be in the form of printed material, electronic storage format or via the internet. VIN¹ (veterinary information network) deemed to be an acceptable reference source.** At the time of inspection, members should be able to demonstrate the ability to access this information. It is the responsibility of the practice that all staff have access to the required reference material that they may require.

Facility and Equipment

The Reference Library must include:

1. A current drug formulary (printed or electronic) relevant to the species cared for at the VP and medicines dispensed².
2. One current (within the last 1-2 editions) veterinary reference textbook (printed or electronic) on each of the major subject areas practiced at the VP (e.g. these may include but are not restricted to depending on the type of practice - internal medicine, surgery, radiology, emergency medicine, dentistry, anesthesia, clinical pathology, theriogenology, reproductive endocrinology etc.)
3. Includes adequate subscriptions to professional journals (at least two referred journals). The Canadian Veterinary Journal (CVJ) and Canadian Journal of Veterinary Research (CJVR) meet the requirements and currently go to all Canadian Veterinary Medical Association (CVMA) members.
4. Includes copies (printed or electronic) of the following which must be reviewed annually and updated when revised:
 - a. Current *The Veterinary Medical Act* of Manitoba
 - b. Current MVMA By-laws
 - c. Current MVMA Code of Ethics

¹ Veterinary Information Network, Inc. <https://www.vin.com/vin/>

² Medically important antimicrobials and the CMIB <http://inspection.gc.ca/animals/feeds/antimicrobials-in-animals/mia-and-the-cmib/eng/1521554359053/1521554359444>

- d. Current MVMA Practice Standards and Practice Standards By-laws
 - e. *The Animal Care Act* (Manitoba), Current
 - f. *The Animal Disease Act* (Manitoba) Current
 - g. Current Regulations and Schedule of the *Controlled Drug and Substances Act* (S.C. 1996, c. 19)³ (Canada)
 - h. Current Schedule F, G, and H of the *Food and Drug Act* (R.S.C., 1985, c. F-27)⁴ (Canada)
 - i. Compendium of Veterinary Products⁵
 - j. Material Safety Data Sheets (MSDS)
 - MSDS sheets must be kept indefinitely even if new updates are received and must be reviewed and updated annually. MSDS sheets may be kept online but in an easily accessible file on the computer, preferably on the desktop for immediate access in an emergency. These items must always be available to all staff at any time.
5. All required library items shall be in hard copy and/or readily accessible on the computer (in the absence of internet access).

Additional Requirements:

1. Embryo Transfer Facility
 - In addition to 1 - 5 above:
 - Reproductive Biology and Endocrinology
 - Theriogenology
2. Large Animal Hospital/Clinic and Large Animal Ambulatory
 - In addition to 1-5 above
 - Compendium of Medicating Ingredients Brochures (If prescribing for feed additives. Only electronic version is current.)
3. Specialty Clinic
 - Does not require library as they work out of an inspected facility

³ <https://laws-lois.justice.gc.ca/eng/acts/C-38.8/>

⁴ <https://laws-lois.justice.gc.ca/eng/acts/F-27/page-15.html>

⁵ VCP-Canadian edition <http://www.bioagrimix.com/compendium>

- **Member Proposed By-law & By-law Amendments**
 - **Dr. Keri Hudson-Reykdal – Amendment & insertion to PIPS By-law 2.7.2.2 Small/Large Animal Mobile Clinics**

Current By-law:

2.7.2.2 Small/Large Animal Mobile Clinics

- a) Adequate post-operative care is provided. This requires the attending veterinarian to remain in the community for a minimum of 12 hours after completion of the last surgical procedure. Following this period, the attending veterinarian or another veterinarian from their practice must be reasonably available for telephone consultation/follow-up for at least 4 weeks following each visit.
- b) There will be a contact person to coordinate appointments and provide contact with the attending veterinarian between visits.
- c) Specific location and times of where the mobile clinic will be operating will be provided to the registrar 1 month prior to dates, to ensure that mobile clinic is available for inspections and other MVMA enquiries.

To read:

- c) **When operating in remote locations**, specific location and times of where the mobile clinic will be operating will be provided to the registrar 1 month prior to dates **or as soon as reasonably possible**, to ensure that mobile clinic is available for inspections and other MVMA enquiries.

d) Specific location and times of where the mobile clinic will be operating do not need to be provided to the registrar if the mobile unit is operating within its regular practice area.

- Dr. Liana Mawer and Joan Stewart-Hay had comments on the amendment.
All in favour. Adopted.

- **Dr. Chris Bell – Insertion into the MVMA Code of Ethics regarding use of the term specialist and specialty training**

12. No member shall represent or imply in any way that they are a ‘specialist’ or have ‘specialty training’ if they are not appropriately recognised and credentialed by the American Board of Veterinary Specialties

Commentary:

- a) A member approved for registration as a specialist may not use their specialist designation in a manner that implies they are a specialist in an area that they are not recognised in. Discipline or species limitations must be clearly identified.
- b) A member shall not use initials or other descriptors following their name unless they are granted or recognised by an approved educational institution or the American Board of Veterinary Specialties.
- c) Professional designations granted by registering bodies outside of Manitoba should not be used.
- d) Non-practicing members may maintain their professional designation but must not use this designation in a manner that implies that they are entitled to engage in the practice of veterinary medicine. The use of the term “retired” or “non-practicing” after the designation may be used to provide clarity.
- e) A registered veterinarian or veterinary technologist who completes a course in dentistry, rehabilitation therapy, chiropractic, acupuncture etc. must not use any designation (e.g. MEqD, CCRT, CCRA, others) or claim certification that would indicate or imply they have obtained a degree granted by a recognized educational institution. A member who completes continuing education or training in dentistry, rehabilitation therapy, chiropractic, acupuncture etc. may communicate that fact to the public in a general sense. e.g. on the veterinary practice website or on a business card.

- Dr. Sarah Bland, Dr. Leanne Bargen, Dr. Trevor Bebchuk, Dr. Janice Posnikoff Ms. Lisa Rea and Dr. Glen Duizer had comments on this amendment.

Dr. Liana Mawer motioned to strike through specialty training. Dr. Glen Duizer seconded. All Opposed. Motioned defeated.

- Ms. Melanie Browning, Dr. Colleen Marion, Dr. Douglas Freeman, WCVM and Dr. Hugh Millar commented on this amendment.

Dr. Hugh Millar motioned to add in part B change approved to “recognized by education institution approved by the MVMA council or the American Board of Veterinary Specialties”. Lorna Verschoore seconded.

- Dr. Colleen Marion, Dr. Trevor Bebchuk, Dr. Kenneth Johnson, Mr. Mark Evachewski and Ms. Melanie Browning had comments on this amendment.

Motion Withdrawn.

Dr. Hugh Millar motioned to add in part B a “member shall not use veterinary specialties unless they are granted or recognized by an institution of higher education by the American Board of Veterinary Specialties. Lorna Verschoore seconded.

- Dr. Trevor Bebchuk and Dr. Colleen Marion had comments on this amendment.

Motion Withdrawn.

Dr. Shauna Richards motioned to refer this proposed by-law to for further clarification. Discussions from the AGM should be considered during the Council's review. Mark Evachewski seconded. all in favour.

10. New Business

Items/issues that MVMA members want to discuss with the AGM assembly

- Ms. Melanie Browning proposed that the MVMA council create a bylaw that requires Animal Health Assistants to submit annual CE to the MVMA. Ms. Browning feels it is not in the public's best interest that they are able to perform the tasks of RVTs but are not required to upgrade their knowledge and skills.
- Ms. Melanie Browning has a concern regarding how by-laws are selected to be voted on electronically vs at the AGM. The council could inadvertently skew the results of a vote. An example would be a vote that affects rural members, many may not be able to attend the AGM, but could easily vote electronically. Ms. Browning ask that the MVMA council create a bylaw or policy to correct this issue.
- Ms. Melanie Browning proposes that the MVMA council creates a code of ethics bylaw that makes retribution by a member against a complainant be professional misconduct.
- Ms. Coral Doherty proposes that council reviews the PIPS requirements and make a statement to members to help them mitigate the risks associated with the storage and dispensing of opioids and narcotics at their practice.

11. Passing of the Gavel

Dr. Richard Hodges passed the gavel to the incoming 2019 MVMA President, Dr. Jonas Watson.

12. Adjournment

Dr. Watson thanked everyone for the participation and adjourned the meeting at 9:54 pm