



MVMA Annual General Meeting

Friday, February 7, 2020, 7:00 p.m. – 9:30 p.m.
Victoria Inn, Winnipeg, 1808 Wellington Avenue

Present: Borys Agarkov, Tanya Anderson, Amanda Andrusko, Kiara Baker, Joel Ballard, Alyssa Bartel, Corey Bartley, Shelby Bellow, Leanne Boyd, Amanda Brown, Jenesis Caughy, Bronwyn Chisholm, Forbes Chisholm, Krista Chorneyko, Jennifer Demare, Melissa Desrochers, Coral Doherty, Kayla Dueck, Mark Evachewski, Annette Fleming, Genevieve Fortier, Breanne Fredette, Taryn Friesen, Aganetha Funk-Unrau, Elizabeth Greber, Sidney Griffin, Sara Haddow, Tori Harrison, Esther Hill, Kaylee Hill, Richard Hodges, Carmelle Huberdeau, Keri Hudson-Reykdal, Selena Johannson, Ken Johnson, Sarah Levesque, Fred Lindenschmidt, Alison Litchfield, Tricia Lobaton, Jan Lumasac, Barbara MacDonald, Hollyn Maloney, MacKenzie Marks, Christy Martens, Angela Martin, Morgan Matthie, Kimberly McCarthy-Pisiak, Heather McDonald, Marshall McDonald, Dale McKague, Daisy McKee, Susan McMillan, Pamela McMullen-Van Meer, Hugh Millar, Hanan Mina, Aaron Mooi, Caitlin Morrison, Andrea Nace, Elizabeth Ostendorf, Kirstie Oswald, Mark Oswald, Montana Pearce Beirnes, Chantalle Penner, Raissa Perrault, Ada Pinho, Max Popp, Janice Posnikoff, Jillian Preston-Gren, Lisa Proveau, Nicole Pruden, Allison Pylypjuk, Sara Regehr, Rylee Rentz, Luisito Reynoso, Sanjeev Sapra, Laura Scharf, Theodore Shwaluk, Cindy Shymko, Autumn Silva, Avril Sinclair, Cindy Sontag, Heather Sparkes, Erika Spek, Joan Stewart-Hay, Samyra Stuart-Altman, Veronique Thompson, Kristine E. Torske, Stephanie Van Deynze-Snell, Doraine Wachniak, Breanne Walchuk, Morgan Wawryk, Janessa Weatherbie, Terry Whiting, Robyn Winters, Heather Woodcock, Taylor Woodland, Melissa Young, Scott Zaari, Natasha Zloty

Guests: Ms. Janice Morley-Lecomte, Member of Legislative Assembly for Seine River, Province of MB; Dr. Chris Bell, CVMA; Ms. Lisa Rea and Ms. Melanie Browning, MVTA; Dr. Chris Clark, WCVM; Dr. Kent Weir, SVMA; Dr. Lisa Lomsnes, ABMVA; Dr. Al Longair, CVMA-Society of BC Veterinarians Chapter; Mr. Robert Dawson, MVMA Legal Counsel; Ms. Vera Chernecki, Parliamentarian

Staff: Andrea Lear, Daniela Whelan, Corey Wilson, Jo-Anne Holod

Chairperson: Dr. Jonas Watson, 2018 & 2019 MVMA President

1. Call to Order

Dr. Watson called the meeting to order at 7:08 pm. Dr. Watson welcomed the meeting participants, including veterinarians and veterinary technologists new to Manitoba and the MVMA. Those members were asked to stand and received a round of applause.

2. Adoption of Agenda

Dr. Watson stated that the MVMA by-law requires at least 50 MVMA members need to be in attendance to constitute a quorum for the meeting. Ms. Jo-Anne Holod, MVMA Office Administrator, advised Dr. Watson that 99 members had signed into the meeting.

Dr. Watson stated that the agenda for the AGM had been sent to the members and was also available at the meeting. He asked if there were any objections to the agenda. There were no objections from attendees.

Dr. Watson introduced Ms. Vera Chernecki as the parliamentarian for the meeting.

Dr. Watson advised the guest attendees that Dr. Kent Weir from the SVMA, Dr. Lisa Lomsnes from the ABVMA and Dr. Al Longair from the Society of BC Veterinarians have been appointed as scrutineers for the meeting. He asked if there were any objections to the appointment. There were none.

Dr. Watson advised the attendees that to the manage the meeting the current edition of Robert's Rules of Order Newly Revised would be used. He asked attendees to reference the basics of parliamentary procedure document. He reviewed the rules to follow when speaking during the meeting.

The Adoption of Roberts Rules of Order was moved by Ms. Melanie Browning. The motion was seconded by Ms. Christy Martens. After a vote, the motion was carried.

3. Recognition of MVMA Members

Dr. Watson recognized the MVMA Awards winners who were presented with their awards before the MVMA AGM at the pre-AGM dinner. Dr. Carolyn Eichkorn was presented with the MVMA's Veterinarian of the Year Award. Ms. Barbara MacDonald was presented with the Veterinary Technologist of the Year Award. Dr. Rosemary Postey, Dr. Jack Reeb and Dr. Lynn Webster were all presented with the MVMA's Life Member Award.

4. Introduction of Guests & Greetings

- Manitoba Agriculture – Member of Legislative Assembly for Seine River, Ms. Janice Morley-LeComte brought greeting on behalf of the Government of Manitoba.
- Canadian Veterinary Medical Association – Dr. Chris Bell, CVMA Representative, brought greetings on behalf of the CVMA.
- Manitoba Veterinary Technologists Association – Ms. Lisa Rea, MVTA Liaison to the MVMA and Ms. Melanie Browning, MVTA's President, brought greetings from the MVTA.
- Western College of Veterinary Medicine – Dr. Chris Clark, WCVM Representative, brought greetings on behalf of the WCVM.
- Saskatchewan Veterinary Medical Association – Dr. Kent Weir, SVMA Representative, brought greetings on behalf of the SVMA.
- Alberta Veterinary Medical Association – Dr. Lisa Lomsnes, ABVMA Representative, brought greetings on behalf of the ABVMA.
- CVMA-Society of BC Veterinarians Chapter – Dr. Al Longair, CVMA Representative, brought greeting on behalf of the Society of BC Veterinarians Chapter.

5. Moment of Silence in Remembrance of Colleagues

A moment of silence was observed in remembrance of colleagues who have passed or others who may be struggling with illness or other challenges.

6. Canadian Veterinary Oath

Members in attendance recited The Canadian Veterinary Oath.

7. President's Greetings

Dr. Watson introduced himself to the membership and noted that events like the AGM served as a reminder to him and the other MVMA Councilors about who they are serving. He informed the membership that the MVMA Council wants to continue hearing members' thoughts, concerns and comments.

- Introduction of 2020 Council

Dr. Watson stated that the MVMA Council is currently awaiting the appointment of two new Public Members to MVMA Council by the Provincial Government. He thanked Lorraine Adam and Doug Oliver for their work and service to the MVMA Council as their terms ended in the spring of 2019.

Dr. Watson introduced the 2020 Council:

- Jonas Watson, 2018/2019 MVMA President, Tuxedo Animal Hospital
- Alison Litchfield, 2019 MVMA Vice President, Southglen Veterinary Hospital
- Allison Pylypjuk, 2020 MVMA Vice President, Interlake Dairy Services
- Jennifer Demare, Veterinarian Member, Swine Health Professionals
- Esther Hill, Veterinarian Member, Machray Animal Hospital
- Keri Hudson-Reykdal, Veterinarian Member, Hudson-Reykdal Veterinary Services
- Trish Lobaton, Veterinary Technologist Member, Fort Garry Veterinary Hospital
- Jillian Preston-Gren, Veterinarian Member, Birchwood Animal Hospital
- Melissa Young, Veterinary Technologist Member, St. Vital Veterinary Hospital

Farewell to Retiring Council Members:

Dr. Watson recognized, thanked and presented gifts to the three retiring council members.

- Richard Hodges, MVMA Past President, University of Manitoba
- Sara Haddow, Veterinary Technologist Member, Elders Equine Veterinary Service
- Amanda Brown, Veterinarian Member, Stonewall Veterinary Clinic

Introduction of MVMA Staff:

Dr. Watson introduced and thanked the MVMA staff members.

- Andrea Lear, MVMA Executive Director
- Corey Wilson, MVMA Registrar
- Daniela Whelan, MVMA Communication and Professional Development Coordinator
- Jo-Anne Holod, MVMA Office Administrator
- Judy Reynolds, MVMA casual employee (not in attendance)
- Dr. Terry Whiting from the Department of Agriculture assisting MVMA with various projects.

8. MVMA Council, Committee & Volunteer Reports

Dr. Watson stated that the MVMA Annual Report to Membership, 2019 in Review e-report, was provided to members on the MVMA website before the AGM and printed copies were available at the meeting. Dr. Watson encourages the membership to thank the committee and volunteer representatives who work hard in support of MVMA activities. He urged members to volunteer their time with the MVMA.

Dr. Watson stated that in addition to the MVMA council reports on Council Member Profiles, The MVMA's Volunteer and Committee Day, there will be two discussions tonight on MVMA's Code of Ethics Review and the investigation of an individual engaged in the unauthorized practice of veterinary medicine. Before those items were reviewed, Dr. Watson reviewed new business items brought forward at the 2019 MVMA AGM.

New business presented at 2019 AGM

- 1) Request to create a by-law that requires Animal Health Assistants to submit annual CE to the MVMA.
 - MVMA Council felt that as these individuals are not registered members of the MVMA, that it was not in the best interest of public protection or the profession.
- 2) Request that the MVMA Council develop a policy defining how the MVMA Council determined how a member vote will be conducted.
 - MVMA Council decided that voting either at the AGM or by e-vote, both having pros and cons, will be left up to MVMA Council to decide on the voting type.
- 3) Create a Code of Ethics By-law that makes retribution by a member against a complainant to be professional misconduct.
 - This item is being considered with the Code of Ethics review, which Dr. Pylypjuk will discuss later tonight.
- 4) Request that MVMA Council review the PIPS requirements and make a statement to members to help them mitigate the risk associated with the storage and dispensing of opioids and narcotics at their practice.
 - The MVMA PIPS Committee has suggested that practices balance the narcotics logs minimally monthly and ensure the security of these pharmaceuticals. PIPs rules will be reviewed and potentially amended as the PIPS by-laws are reviewed.

MVMA Code of Ethics Review

Dr. Allison Pylypjuk spoke to the membership that the Code of Ethics is close to the final draft version and will be provided to members for feedback. The proposed model for the revised Code of Ethics is different from the current version as it is not one lengthy document with identified behaviours, rules and examples. Instead, it will move into three parts. First, there will be a document that identifies “Guiding Ethical Principals”. The next part will be the hard rules we expect from members – rules that are clear, understandable and enforceable. The final part will be educational documents. The MVMA is looking to employ an online forum for members to share their thoughts, and once all input is received and considered, and revisions are made, the Code of Ethics and any new by-laws will be presented to members for approval. Dr. Pylypjuk thanked all the committee members (12 veterinarians and veterinary technologists and MVMA staff) for their work on this project and a special thank you also to Dr. Terry Whiting for his research and support on this committee.

MVMA’s Investigation of an individual engaged in the unauthorized practice of veterinary medicine.

Dr. Watson reported on a matter that was coming to a close. An investigation into Kelvin Asham was engaging in the unauthorized practice of veterinary medicine by acting as a “horse dentist” in Manitoba. Dr. Watson stated that MVMA Council was compelled to settle with Asham’s lawyer for a modest monetary sum, a promise not to engage in the unauthorized practice of veterinary medicine and acknowledgment that future breach of law could have unfortunate legal consequences. Dr. Watson also stated that the MVMA has fulfilled its primary duties to protect the public and preserve animal welfare and will continue to keep “Asham” on their radar.

5) Special Orders**A. Treasurer Report**

Presentation of Audited Financial Statement ending June 30, 2019

- The MVMA’s Council Treasurer, Dr. Richard Hodges, to review the financial statements. Dr. Hodges presented the financial statement to membership. Dr. Watson asked for a motion to approve the financial statements as presented.

Dr. Hugh Millar moved to accept the financial statements as presented. Ms. Trish Lobaton seconded. After a vote, the motion was carried.

- Dr. Jonas Watson advised membership that the MVMA Council had also approved the continued engagement of OnBusiness Solutions as the MVMA Auditors for the ensuing year.

Dr. Terry Whiting moved that OnBusiness Solutions continue as MVMA's accountants in 2020. Dr. Scott Zaari seconded. After a vote, the motion was adopted.

Presentation of 2019/2020 budget for information purposes

- The MVMA treasurer, Dr. Richard Hodges, presented the 2019/2020 budget, which had been approved by the MVMA Council. Dr. Hodges asked if there were any questions. There were none.
- Dr. Watson announced that Ms. Trish Lobaton would become the new MVMA treasurer as Dr. Hodges has retired from MVMA Council.

B. MVMA By-laws

MVMA By-law Revision - for member approval

Dr. Watson explained that Council proposed amendments being put forward to members for voting tonight, the MVMA Council has moved this portion. Because Council is moving the proposed amendments, a second is not required according to Robert's Rules, because it means that by Council moving them, more than one person supports it being put forward and discussed.

Amendment to S.2-8-4, S.2-9-4

- Council proposed amendment
- Insert new Good Character Requirement for new applicants

S.2-8-4 (Veterinarians) *f) provide proof that the applicant is an individual of good character and repute.*

- Dr. Forbes Leigh Chisholm and Dr. Terry Whiting had comments on this amendment.

All in Favour. Adopted.

S.2-9-4 (Veterinary Technologists) *f) provide proof that the applicant is an individual of good character and repute.*

- No discussion.

All in Favour. Adopted

Amendment to MVMA By-law No.1, Section 2-8-4 (Veterinarian Application)	
Application for registration by graduates with a CVMA National Examining Board certificate of qualification	
<p>2-8-4 An applicant for registration as a veterinarian must:</p> <p>(a) hold one (1) of the following academic...</p> <p>(b) provide to the Registrar....</p> <p>(c) where the applicant is currently,....</p> <p>(d) complete and submit all application...</p> <p>(e) provide to the Registrar evidence... and,</p> <p>(f) pay to the association such application...</p>	<p>2-8-4 An applicant for registration as a veterinarian must:</p> <p>(a) hold one (1) of the following academic...</p> <p>(b) provide to the Registrar....</p> <p>(c) where the applicant is currently,....</p> <p>(d) complete and submit all application...</p> <p>and,</p> <p>(f) provide proof that the applicant is an individual of good character and repute; and,</p> <p>(g) (g) pay to the association such application fees as the Council may by resolution have fixed.</p>

Amendment to MVMA By-law No.1, Section 2-9-4 (Veterinary Technologist Application)	
Application for registration	
<p>2-9-4 An applicant for registration as a veterinary technologist must:</p> <p>(a) be an animal health or veterinary...</p> <p>(b) provide to the Registrar evidence...</p> <p>(c) where the applicant is currently, or</p> <p>(d) be a member of the Manitoba....</p> <p>(e) complete and submit all application....</p> <p>(f) pay to the association such application...</p>	<p>2-9-4 An applicant for registration as a veterinary technologist must:</p> <p>(a) be an animal health or veterinary...</p> <p>(b) provide to the Registrar evidence...</p> <p>(c) where the applicant is currently, or</p> <p>(d) be a member of the Manitoba....</p> <p>(e) complete and submit all application....; and,</p> <p>(f) provide proof that the applicant is an individual of good character and repute; and,</p> <p>(g) (g) pay to the association such application fees as the Council may by resolution have fixed.</p>

Amendment to S.2-8-12, S.2-9-8

- Council proposed amendment

This is an amendment to the emergency member registration requirements which removes the current sections 2-8-12 and 2-9-8 and replaces them with the following:

S.2-8-12 (Veterinarians) *The Council shall enact a policy that allows for emergency membership. This policy may remove any or all requirements set out in this by-law for registration.*

- No discussion

All in Favour. Motion is adopted.

S.2-9-8 (Veterinary Technologists) *The Council shall enact a policy that allows for emergency membership. This policy may remove any or all requirements set out in this by-law for registration.*

- No discussion.

All in Favour. Motion is adopted

Amendment to MVMA By-law No.1, Section 2-8-12 (Veterinarian)	
Emergency Membership	
<p>2-8-12 Notwithstanding the qualifications that this by law prescribes for any individual who would be a Practicing Veterinarian Member, the Council may, by resolution,</p> <p>(a) deem ...</p> <p>(b) authorize...</p> <p>(i) satisfies...</p> <p>(ii) completes...</p> <p>(iii) pays...</p> <p>(iv) during...</p>	<p>2-8-12 The Council shall enact a policy that allows for emergency membership. This policy may remove any or all requirements set out in this by-law for registration.</p>

Amendment to MVMA By-law No.1, Section 2-9-8 (Veterinary Technologist)	
Emergency Membership	
<p>2-9-8 Notwithstanding the qualifications that this by-law prescribes for any individual who would be a Practicing Veterinary Technologist Member, the Council may, by resolution,</p> <p>(a) deem...</p> <p>(b) authorize...</p> <p>(i) satisfies...</p> <p>(ii) completes...</p> <p>(iii) pays...</p> <p>(iv) during...</p>	<p>2-9-8 The Council shall enact a policy that allows for emergency membership. This policy may remove any or all requirements set out in this by-law for registration.</p>

Amendment to: Surgery Section General (2.12.1.9) of the MVMA Practice Inspection, Practice Standards By-laws

- Member proposed amendment
- Dr. Watson explained that as both the mover and seconder are in attendance, I do not need to call for a motion and seconder.
- This is a proposed insertion to the Surgery Section (S.2-12.1.9).

Ms. Coral Doherty submitted an insertion to section 2.12.1.9. The amendment proposed inserting sub-point “v) Anesthetic monitoring equipment, during general anesthesia including continuous monitoring of heart rate and rhythm, monitoring of oxygenation (pulse oximetry or blood gases), ventilation, (observation, auscultation, capnography and/or arterial blood gases), blood pressure (direct, NIBP or Doppler) and temperature.” This proposed amendment was seconded by Dr. Kristine Torske.

- Ms. Coral Doherty and Dr. Kristine Torske spoke to the proposed amendment.
- Dr. Janice Posnikoff, Dr. Kristine Torske, Dr. Allison Pylypjuk had comments on this amendment.

Dr. Jennifer Demare moved to refer this proposed amendment to MVMA Council. Mr. Mark Evachewski seconded the motion.

- No discussion.

All in Favour. Motion is adopted

Amendment to: Surgery Section General (2.12.1.16) of the MVMA Practice Inspection, Practice Standards By-laws

- Member proposed amendment
- Dr. Watson explained that as both the mover and seconder are in attendance, I do not need to call for a motion and seconder.
- This is a proposed insertion to the Surgery Section (S.2-12.1.16).

Ms. Coral Doherty submitted an insertion to section 2.12.1.16. The amendment proposed inserting into the section the additional statements “A CSA (Canadian Standards Association) certified or The Standards Council of Canada approved electronic patient warming device shall be used in addition to temperature monitoring during intra and post-operative care. Blankets or towels may be used as needed.” This proposed amendment was seconded by Dr. Kristine Torske.

- Ms. Coral Doherty spoke to the proposed amendment.
- The proposed amendment was referred to council to consider the impact on large animal surgery

Dr. Jennifer Demare moved to refer this proposed amendment to MVMA Council. Mr. Mark Evachewski seconded the motion.

- Ms. Cindy Sontag, Dr. Terry Whiting, Ms. Melanie Browning, Dr. Scott Zaari, Dr. Kristine Torske and Ms. Coral Doherty had comments on this motion.

All in Favour. Motion is adopted

6) New Business

Items/issues that MVMA members want to discuss with the AGM assembly

- Dr. Allison Pylypjuk proposed that MVMA Council look into the PIPS By-Laws.
- Dr. Scott Zaari proposed a specific line item membership fee, similar to the Legal Fund fee, to address Animal Welfare issues.
- Dr. Hugh Millar proposed to allow veterinary technologists to vote on more by-law changes, or in the alternative to provide a rationale for why veterinary technologists are not allowed to vote.

7) Passing of the Gavel

Dr. Jonas Watson passed the gavel to the incoming 2020 MVMA President, Dr. Alison Litchfield.

8) Adjournment

Dr. Litchfield thanked everyone for the participation and adjourned the meeting at 9:30 pm

Reference: 2020 MVMA AGM – Proposed By-law Amendment Booklet