

# 2022 IN REVIEW

# ANNUAL REPORT

# TO MEMBERS



**MANITOBA VETERINARY  
MEDICAL ASSOCIATION**



# COUNCIL & MEMBERSHIP

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# 2022 MVMA PRESIDENT'S MESSAGE



**DR. KERI HUDSON REYKDAL**

*President*

TERM ENDS FEBRUARY 2024

As my year as President of the MVMA draws to a close, I am proud of all the work our Council and past Councils have done to bring stability and progress to our organization. We have faced many challenges in the past several years and it is the hard work of a group of committed people who have allowed my year as President to be pretty straight forward. With covid becoming a part of life, I was able to travel for the MVMA for the first time since 2020 and be a part of some great learning opportunities. It's important to network and learn from other associations to stay involved and aware of the challenges they face and solutions they have adapted. As much as Covid has changed things, meeting face to face with people is irreplaceable.

It is no secret that the biggest challenge facing our profession is the shortage of veterinarians and veterinary technologists. The MVMA is committed to working on short and long-term solutions. Of course, our members face many other challenges and it's a struggle to balance staff resources and volunteer hours to give each concern the time and energy it deserves. As a small association, we rely on our members to volunteer their time to bring a voice to the issues that they feel are important. Our members also have proven their ability to lend an emphatic ear to concerns that may not affect them directly but are still important.

It is my hope that as we continue to provide this invaluable knowledge and skill set to help our communities, that we can also find a balance which brings a sense of accomplishment, satisfaction and well-being in our personal and professional lives. In this profession, we often don't get the recognition we deserve. So, from myself and everyone on Council, we appreciate you!

I would like to encourage our members to reach out to one another. We are better when we work as a team. Manitoba is a small community of talented vets and veterinary technologists. Let's take some time to get to know each other better, to mentor, to learn, to listen and to share our talents with our colleagues. I appreciate being able to depend on my colleagues, it makes every day a little easier.

Thanks for an interesting and educational year.

# 2022 MVMA COUNCIL MEMBERS



**DR. ALLISON PYLPJUK**  
Past President  
TERM ENDS JANUARY 2023

I'm proud of our Council members and office staff who, through teamwork, worked diligently and collaboratively throughout the year. I want to thank Council members who continuously stepped up to fill Committee, Council, and liaison positions. These members spend many hours volunteering outside of regular Council meetings for the betterment of our profession and we should extend our sincere appreciation.

I encourage anyone who is passionate about our profession to volunteer for the MVMA or serve on any of the various committees we support. Everyone has the ability to contribute and make a positive impact in our professional community. It has been a pleasure serving our membership. I feel grateful for the privilege to have met many new people through my Council experiences.



**DR. ESTHER HILL**  
Veterinarian Council Member  
TERM ENDS JANUARY 2025

I am a small animal veterinarian at Machray Animal Hospital in Winnipeg and have served on Council since 2019. I also serve on the Unauthorized Practice Committee and as the MVMA liaison for the Manitoba Veterinary Technologist Association, attending MVTA board meetings and helping to coordinate communication and collaboration between our associations.

In 2022 I gave birth to my first child and started a 12-month maternity leave from my veterinary day job. I have remained a member of Council during my leave and look forward to staying current within the profession even while I am absent from private practice.

This year we continued to experience a nationwide shortage of DVMs and RVTs and while there is no quick and easy solution to this problem, be assured that the MVMA is working hard to find solutions. We are committed to finding ways to retain veterinary professionals in Manitoba, as well as attract new ones to our province.

I would like to encourage members to engage with each other and the MVMA. Read The Post, attend the AGM and join a committee that interests you. We are always looking for input from DVMs and RVTs so we can better represent our membership in policies, by-laws, and in communication with the government and other stakeholders.

# 2022 MVMA COUNCIL MEMBERS



**DR. JUDY HODGE**  
Veterinarian Council Member  
TERM ENDS FEBRUARY 2024

I'm a 2008 WCVM grad with a Master of Public Health from New York University (2012) and a Diplomate in the American College of Veterinary Preventive Medicine (2018). I've worked in mixed-animal practice, government, the swine industry, and recently (October 2022) joined the Canadian Animal Health Surveillance System (CAHSS). If you're not already a CAHSS member, I encourage you to go to CAHSS.ca and click "Join Us"! Select your species of interest and join our quarterly network meetings. It would be great to have more Manitoban voices represented!

As I reflect on my second year on Council, my proudest moments have been working with the Wellness Committee. As one of many veterinarians who has been personally impacted by mental illness, I am excited to continue our work in 2023. I've also enjoyed chatting with many of you during our membership engagement evenings. Your feedback is important to make sure that Council is doing relevant work, so please continue to get engaged and provide feedback! I'd like to thank Dr. Karine Talbot at HyLife who was supportive of my term on Council. Being able to give back to the profession has been rewarding and I am looking forward to next year!



**DR. JILLIAN PRESTON-GREN**  
Veterinarian Council Member  
TERM ENDS JANUARY 2023

I grew up in Winnipeg and am currently a small animal veterinarian and partner at Birchwood Animal Hospital in the St. James area of Winnipeg. I have just celebrated twenty years working at Birchwood.

This is my third and final year on Council and my second year as MVMA treasurer. I am actively involved with the Ad Hoc Governance Committee and the Lay Vaccinator Program Committee. Council has been busy with so many things, it's hard to pick what has been most rewarding. I have enjoyed working on the vet and tech shortage and the rest of the priorities on our strategic plan. I'm pleased that new software and faster internet is on the horizon for the MVMA office. Our registrar, Corey and the MVMA staff have been working hard on modernizing the office and finding efficiencies in process. It has been a pleasure working alongside them.

Although I am stepping away from Council and Treasurer duties, I look forward to working with MVMA Committees going forward. I look forward to spending more time focusing on my practice and I very much appreciate the support of my co-workers during my time on Council. I encourage all MVMA members to participate with our Association in any capacity that they are able.

# 2022 MVMA COUNCIL MEMBERS



**DIANNE RIDING**

*Public Representative*  
TERM ENDS MAY 2026

I live in Lake Francis Manitoba, where we have a beef farm with some horses, donkeys and goats mixed in. I've spent 20-years as a leader of 4H leader. I am also a former director and past president of Manitoba Beef Producers and a present-day director and volunteer for Agriculture in The Classroom.

Being a new member of council, I have found Corey and the staff, along with all the other directors, to be very welcoming, and I am learning a lot.

I look forward to bringing a producer and pet owner outlook to Council.



**DR. GLEN DUIZER**

*Veterinarian Council Member*  
TERM ENDS FEBRUARY 2025

Dr. Glen Duizer is the Animal Health Surveillance Veterinarian with Manitoba's Chief Veterinary Office. He has held the position since 2005, with primary roles in animal health surveillance, disease response, veterinary extension and regulatory medicine. Dr. Duizer is the lead veterinarian for province's animal health investigation and surveillance programs, coordinating detection and response to reportable and emerging animal diseases in Manitoba. Throughout his career, he has been actively involved in numerous regional and national animal health networks, developing and implementing programs and approaches for animal health surveillance, emergency response, disease control and disease modeling. He has also held a variety of roles in multidisciplinary teams responding to animal disease outbreaks in Manitoba and Western Canada.

Dr. Duizer graduated from the Atlantic Veterinary College at the University of Prince Edward Island in 1995. He completed a Master's Degree in Epidemiology from the same university in 2015. Prior to joining Manitoba's Chief Veterinary Office, he spent five years in mixed animal practice in his home town of Amherst Nova Scotia and another five years in food animal practice in south eastern Manitoba.

Glen lives in Mitchell, Manitoba with his wife Dana and their dog Tucker. He is the proud parent of a budding carpenter and promising veterinary student.

# 2022 MVMA COUNCIL MEMBERS



**DR. MORGAN WAWRYK**  
Veterinarian Council Member  
TERM ENDS FEBRUARY 2026

Dr. Wawryk is originally from Alberta and has enjoyed living in all the prairie provinces during her life. She has a Bachelor of Science degree from the University of Alberta, a Bachelor of Animal Science from the University of Saskatchewan and completed her Doctor of Veterinary Medicine at the Western College of Veterinary Medicine. She moved to Winnipeg in May of 2019 for family reasons and has enjoyed staying here.

She has a interest in Dermatology, Behavior and Nutrition for both cats and dogs. She likes seeing how all these three specialities are often codependent on each other and how we can make a difference in animals lives by looking at all these factors. She loves the wellness portion of Veterinary medicine and making connections with clients and seeing animals through their lives and the bonds humans share with their four (or three-legged) companions.

Dr. Wawryk lives with her partner and has a myriad of cats and dogs that keep her busy in the home. Most of which – like all veterinary staff pets – have something special about them like behavior and nutritional issues. In the little free time Morgan has recently taken up photography and is planning on traveling to pursue this hobby. She has also recently started powerlifting competitions as her exercise passion.



**DR. MCKENZIE MARKS**  
Veterinarian Council Member  
TERM ENDS FEBRUARY 2025

I am a 2011 graduate of the WCVM and was raised in the Interlake region of Manitoba. I am engaged in mixed animal practice at Central Veterinary Services.

So far in my time on Council, I am most proud of the integral role played by Manitoba Veterinarians, through the MVMA, in the addition of more seats for Manitoba Veterinary students at the WCVM.

In 2023, I look the most forward to continuing to address the current veterinary staff shortage and to strengthen the community and collegiality of Veterinary Medicine in Manitoba. In order to foster this goal, I ask that Manitoba veterinarians and veterinary technologists consider becoming involved in their veterinary community.

# 2022 MVMA COUNCIL MEMBERS



**RHONDA FOOTE**  
*Veterinarian Technologist*  
*Council Member*  
TERM ENDS FEBRUARY 2024

I am a RVT member who has been on Council since June 2021. This past year saw some exciting developments which will hopefully address some of the issues that vet/vet tech shortages has caused within our industry. I was excited to see some changes/additions to the RVT scope of practice as well as some new goals to reach for with our strategic plan! For the upcoming year I look forward to seeing further progress with our wellness resources for members as well as exploring more ways to address the many challenges our members face. My ask to membership would be to encourage for you to join one of our small Committees to offer your expertise and feedback with on important issues facing all of us like wellness, unauthorized practice, etc. or take a seat at the Council table and let your voice be heard.



**SHEY FRIESEN**  
*Veterinarian Technologist*  
*Council Member*  
TERM ENDS JANUARY 2023

The past two years sitting as an RVT representative on the MVMA council have been both very busy and enlightening. I appreciated the opportunity to learn about veterinary governance and the many day-to-day tasks the MVMA is completing on behalf of the veterinary community.

The incoming MVMA Council and entire veterinary community are fortunate to have a such a dedicated and capable MVMA staff supporting veterinary professionals in Manitoba and our unanimous goals for the future, especially addressing the veterinarian and RVT professional shortages.

I look forward to future updates from Council and continuing to work on the RVT scope of practice Committee!



# 2022 MVMA COUNCIL MEMBERS



**DOUG OLIVER**  
*Public Representative*  
TERM ENDS NOVEMBER 2023

I am a Woodlands area cattle farmer and school bus driver for the Interlake School Division as well as Former R.M of Woodlands councillor from 2002 to 2014. After an 18-month hiatus, I was pleased to be appointed as a public member to the MVMA Council back in 2020 and provide input from the “public perspective”.

# UPCOMING COUNCIL FOR 2023

Following the 2023 Annual General Meeting on January 29th, 2023, Dr. Keri Hudson Reykdal's term as president of the MVMA Council will end. Taking her place as the 2023 MVMA President will be Dr. Mackenzie Marks.

This year there were two vacant veterinarian positions formerly held by outgoing Council member Dr. Allison Pylyppjuk, MVMA Past President, and Dr. Jillian Preston-Gren. The MVMA is pleased to report that one of these positions will be filled by Dr. Morgan Wawryk. Dr. Jaclyn Kaufman had also acclaimed one of these positions but has advised prior to taking her seat that she will need to resign. The MVMA Council will fill the vacancy following the 2023 AGM.

This year there was one vacant veterinary technologist position formerly held by outgoing Council member Ms. Shey Friesen, RVT. Unfortunately, the MVMA did not receive any nominations for the position. As a result, the MVMA Council will fill the vacancy following the 2023 AGM.

Your Council for the 2023 year:

Dr. Keri Hudson Reykdal, Past President Veterinarian Council Member

Dr. Mackenzie Marks, President Veterinarian Council Member

Dr. Glen Duizer, Veterinarian Council Member

Dr. Judy Hodge, Veterinarian Council Member

Dr. Esther Hill, Veterinarian Council Member

Dr. Jaclyn Kaufman, Veterinarian Council Member

Dr. Morgan Wawryk, Veterinarian Council Member

Rhonda Foote, RVT Council Member

TBD, RVT Council Member

Doug Oliver, Public Member

Dianne Riding, Public Member

# MVMA STAFF AND MEMBERS' PETS



Barb Kryzanowski's Aussie Shepherd Thor



Dr. Jillian Preston-Gren's Boxer Lab rescue Rachael



Kayla Noel's cats



Steph Kolodka's blue tongue skink, Jörmungandr (Jörey, for short)



Sheryl Friesen's dog



Dr. Keri Hudson Reykdal's cats

# MVMA 2022 MEMBERSHIP REPORT

In 2022 the MVMA added 23 new veterinarian members and 37 new veterinary technologist members.

## VERTERINARIANS

Dr. Elnaz Azad	Dr. Tim Cloutier	Dr. Katherine Green	Dr. Matthew Remple
Dr. Nicole Becker	Dr. Rialyn Combate	Dr. Harleen Kaur	Dr. Vasyl Shpyrka
Dr. Mackenzie Blandford	Dr. Bradley De Wolf	Dr. Sylvain Le Pape	Dr. Marianne Sytnyk
Dr. Susan Brown	Dr. Michelle Dmytriw	Dr. Fanny Peytoureau	Dr. Sierra Vigna
Dr. Susan Calverley	Dr. Erika Driedger	Dr. Svetlana Ponsin	Dr. Bijan Ziaieardestani
Dr. Vitalii Cherevko	Dr. Jordan Foxx	Dr. Luke Pura	

## VETERINARY TECHNOLOGISTS

Samantha Andrew	Michaela Grenier-Kelly	Sheila Lobreau	Mercedes Robin
Selena Bjorklund	Emily Heppner	Sue Loly	Caitlin Sewell
Jayne Butler	Erin Hildebrand*	Mari Marante	Lee-Ann Simpson
Julia Butterfield	Stephanie Jablonski	Kylie McCallum-Andries	Kelsey Toole
Madison Cameron	Yael Kaplan	Bryan McLean*	Agnes Wawrzynczak
Charlie de Kock	Faith Kazmerowich	Sarah Morwick	Hannah Webb
Lindsey Dueck	Caitlyn Kuprowski	Aubree-Anna Parker	Jamie Zillman*
Angie Dwornick	Kelly Kuzina	Lisa Parsonage	
Robyn Feltham	Grace Link	Ashley Price	
Hali Gates	Tricia Lobaton*	Jenine Robertson*	

\* = reissued

## VERTERINARIANS



- General Veterinarian Member - 412
- Student Veterinarian Member - 58
- Restricted Veterinarian Member - 11
- Public Veterinarian Member - 6
- Lifetime Veterinarian Member - 5
- Short Term Veterinarian Member - 4
- Associate Veterinarian Member - 4
- Retired Veterinarian Member - 7
- Educational Veterinarian Member - 2

## VETERINARY TECHNOLOGISTS



- General Veterinary Technologist Member - 444
- Student Veterinary Technologist Member - 23
- Non-Practising Veterinary Technologist Member - 22
- Restricted Veterinary Technologist Member - 7
- Retired Veterinary Technologist Member - 3

## ANIMAL HEALTH ASSISTANTS

- AHA - 10

## Veterinarians

General Veterinarian Member (Practicing)	419
Associate Veterinarian Member (Non-Practicing)	14
Short Term Veterinarian Member (Practicing)	1
Lifetime Veterinarian Member (Non-Practicing)	5
Public Veterinarian Member (Practicing)	6
Retired Veterinarian Member (Non-Practicing)	9
Restricted Veterinarian Member (Practicing)	11
Student Veterinarian Members	58

## Veterinary Technologists

General Veterinary Technologist Member (Practicing)	444
Non-Practicing Veterinary Technologist Member	22
Retired Veterinary Technologist Member (Non-Practicing)	3
Restricted Veterinary Technologist Member (Practicing)	7
Student Veterinary Technologist Members	23

# PRACTICE INSPECTIONS PRACTICE STANDARDS

## 2022 Inspections at a Glance

In 2022, the MVMA completed 67 inspections:

- 17 self-inspections
- 43 MVMA PIPS Inspections
- 1 paper re-inspections by MVMA PIPS Inspectors
- 6 in-person re-inspections by MVMA PIPS Inspectors

The MVMA is pleased to announce that four new practices were opened in 2022. As of December 31st, the MVMA has 146 inspected practices in the Province.

## 2022 MVMA PIPS Inspectors

The MVMA was pleased to work with Dr. Max Popp, Dr. Sally McGillivray, and Dr. Erika Anseeuw as its PIPS Inspectors as they diligently completed PIPS Inspections in 2022.

# STRATEGIC PLAN 2022-2024

The MVMA Council is pleased to provide members with its Strategic Plan for 2022-2024. In the spring of 2021, the MVMA began strategic planning towards charting a new course for the Association. The MVMA started by undertaking a survey with various MVMA stakeholders. Based on the survey results, the MVMA Council drafted its initial strategic themes. Council then met for a day and a half event in November 2021 to fully explore and map out a strategic plan for the coming years. Council also reviewed the MVMA mission and vision and, based on stakeholder input, developed its strategic priorities. Throughout 2022, the MVMA Council and its various committees worked hard to push forward its strategic goals. In 2023, the MVMA Council will be updating membership on the status of its strategic goals and how members can help realize these initiatives.

# STRATEGIC PLAN 2022-2024

## OUR MISSION



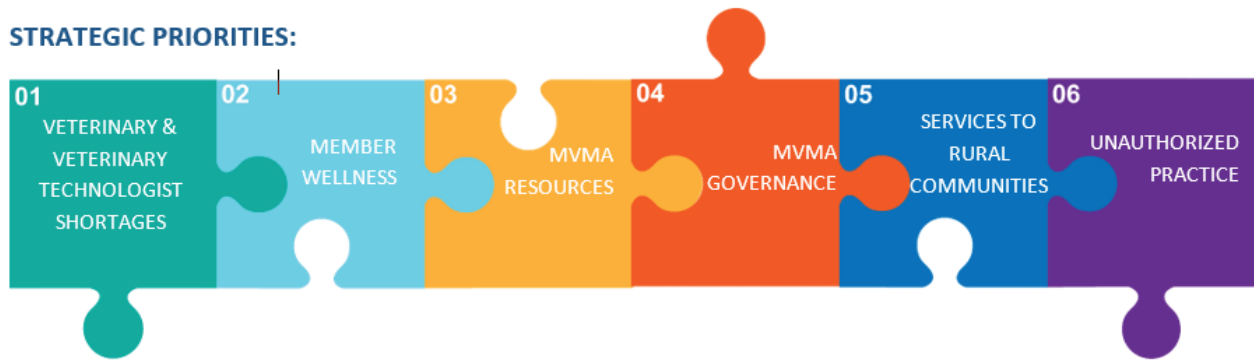
*To protect the public through the regulation of veterinary medicine, to support our members and to promote the profession in Manitoba.*

## OUR VISION



*A sustainable veterinary community working together to prioritize the health and welfare of animals, people and the environment.*

### STRATEGIC PRIORITIES:



PRIORITY	GOAL	STRATEGIC ACTIONS
<b>Veterinary and Veterinary Technologist Shortages</b>	<i>To ensure that veterinary and veterinary technologist services are available when needed in Manitoba.</i>	<ul style="list-style-type: none"> <li>• Liaise and lobby</li> <li>• Conduct a member survey to identify the degree of the shortage</li> <li>• Build relationships with students</li> <li>• Advocate for the development of retention scholarships</li> <li>• Develop a mentorship program</li> <li>• Encourage delegation of services to technologists/paraprofessionals</li> <li>• Explore micro credentialing for technologists</li> <li>• Assist in the licensing process of foreign trained veterinarians</li> </ul>
<b>Member Wellness</b>	<i>To support the physical, mental, and social well-being of our members.</i>	<ul style="list-style-type: none"> <li>• Implement feedback from the 2021 Member Wellness Survey to ensure healthcare services offered are responsive to member needs and support members to work in safe and healthy environments</li> <li>• Identify services for members in crisis</li> <li>• Provide members with access to Mental Health Continuing Education</li> <li>• Increase member awareness of mental health</li> </ul>
<b>MVMA Resources</b>	<i>To develop and utilize MVMA resources in a manner that maximizes our ability to serve the public and the profession.</i>	<ul style="list-style-type: none"> <li>• Implement a data management system to meet MVMA regulatory requirements.</li> <li>• Upgrade the website to make it more user friendly and informative for our members.</li> <li>• Increase membership engagement</li> </ul>
<b>MVMA Governance</b>	<i>To develop the strengths and diversity of the Council to effectively govern the MVMA.</i>	<ul style="list-style-type: none"> <li>• Governance training for Council</li> <li>• Develop a Governance Manual</li> </ul>
<b>Services to Rural Communities</b>	<i>To ensure that veterinary and technologist services are available to rural communities in Manitoba.</i>	<ul style="list-style-type: none"> <li>• Partner with rural municipalities</li> <li>• Support rural practitioners</li> <li>• Consult with veterinary service districts</li> <li>• Partner with industry groups</li> </ul>
<b>Unauthorized Practice</b>	<i>To ensure that the public receives veterinary and technologist services by those authorized to practice in Manitoba.</i>	<ul style="list-style-type: none"> <li>• Public education campaign</li> <li>• Member education campaign</li> <li>• Support the Unauthorized Practice Committee to investigate complaints</li> </ul>



# COMMITTEE REPORTS



# PRC ANNUAL CHAIR REPORT

	<b>This Year 2022</b>	<b>Last Year 2021</b>	<b>5 Years ago (2017)</b>
Informal Complaints	<b>78</b>	<b>169</b>	<b>41</b>
Formal Complaints	<b>19</b>	<b>39</b>	<b>14</b>
Referrals made by the Registrar	<b>0</b>	<b>4</b>	<b>0</b>

<b>Complaints Committee</b>		
	Refer to Inquiry	<b>0</b>
	Dismissed	<b>18</b>
	Advise given to member	<b>2</b>
	Formal Caution	<b>1</b>
	Agreement	<b>5</b>
	Voluntary Surrender of Registration/Licence	<b>0</b>
	Total Matters resolved in 2022	<b>26</b>
<b>Inquiry Panel</b>		
<b>Court of Appeal</b>		
	No cases were decided by the Court of Appeal in 2022	<b>n/a</b>

	<b>This Year 2022</b>	<b>Last Year 2021</b>	<b>5 Years ago (2017)</b>
Appeal of Complaints Committee Decision by the complaint to an Appeals Committee	<b>7</b>	<b>5</b>	<b>0</b>
Appeal of an Inquiry Decision by the member to the Court of Appeal	<b>1</b>	<b>1</b>	<b>0</b>



# UNAUTHORIZED PRACTICE COMMITTEE

## Committee Members

Members of the Equine Subcommittee - Dr. Chris Bell, Dr. Mackenzie Marks, Dr. Brad Lage, Dr. Lea Riddell  
Members of the Small Animal Subcommittee - Dr. Esther Hill, Rhonda Foote RVT

## About the Unauthorized Practice Committee

The MVMA Council established the Unauthorized Practice Committee in the fall of 2021 to better address reports of unauthorized practice. This Committee is tasked with protecting the public by ensuring that only those that are licensed and/or registered in Manitoba are providing veterinary services. The MVMA Council believes that having a Committee of MVMA members review complaints of unauthorized practice ensure that experts are reviewing each complaint and properly assessing the level of risk posed.

The Committee is guided by the following Principles as it undertakes its work:

### Transparency

This Committee, comprised of MVMA membership, helps the MVMA Council ensure that each report of unauthorized practice is appropriately reviewed and addressed.

### Risk Assessment

This Committee will be expert and best able to assess the risk posed by those providing veterinary or veterinary adjacent service.

### Proportionality

The Committee will help ensure that limited resources are dedicated to higher risk matters, while less resources are dedicated to lower risk matters.

### Animal Welfare

The Committee will uphold animal welfare as paramount.

### Collaboration

The Committee will develop relationships with other overlapping regulatory bodies to ensure protection of the public and their animals.

### MVMA Call for Volunteers

The Unauthorized Practice Committee for small animals is currently in need of new members. If you are interested in joining this Committee, or for more information about this Committee, please contact the MVMA.

## Other Projects

The committee has also worked on:

- Developing a triage/teletriage statement (expected implementation 2023)
- Developing Alternative and Complimentary Medicine Policy (expected implementation 2023)

# UNAUTHORIZED PRACTICE COMMITTEE

## 2022 Report Small Animal

<b>Total Matters Received in 2022</b>		<b>3</b>
<b>Total Matters in Progress</b>		<b>3</b>
<b>Total Matters Resolved*</b>		<b>2</b>
<b>Outcomes</b> (could include more than one)	Cease & Desist Letter	<b>0</b>
	Educational Material	<b>0</b>
	Reports to Animal Welfare Branch	<b>0</b>
	Reports to Workplace Health and Safety	<b>0</b>
	Not within MVMA Jurisdiction	<b>1</b>
	Insufficient Information	<b>1</b>

<b>Additional pro-active inquiries re: Bodyworks or Complementary Alternative Medicine</b>	<b>6</b>
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\* = Matters resolved stay on file for further review if additional report is received.

## 2022 Report Equine

<b>Total Matters Received in 2022</b>		<b>1</b>
<b>Total Matters in Progress</b>		<b>0</b>
<b>Total Matters Resolved*</b>		<b>1</b>
<b>Outcomes</b> (could include more than one)	Cease & Desist Letter	<b>1</b>
	Educational Material	<b>1</b>
	Reports to Animal Welfare Branch	<b>1</b>
	Reports to Workplace Health and Safety	<b>0</b>
	Not within MVMA Jurisdiction	<b>0</b>
	Insufficient Information	<b>0</b>

<b>Additional pro-active inquiries re: Bodyworks or Complementary Alternative Medicine</b>	<b>3</b>
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\* = Matters resolved stay on file for further review if additional report is received.

# AD HOC PIPS BY-LAW REWRITE COMMITTEE

The Ad Hoc Practice Inspection/Practice Standards By-Law Rewrite Committee was formed in the spring of 2021 after planning undertaken the previous winter. The Committee is made up of:

Co-chairs - Dr. Leeanne Bargaen and Dr. Max Popp

Members - Dr. Erika Anseeuw, Dr. Aaron Mooi, Dr. Alexandra Jerao, Dr. Brad Lage, Melanie Browning RVT, Andrea Casavant RVT, Jennifer Meub RVT, Christy Martens RVT, Dr. Vicky Sempers (resigned), Christy Martens, RVT (resigned).

The Committee is wrapping up its work in to rewrite the PIPS By-Law in 2023. The MVMA Council had identified that the current PIPS By-Law needs to undergo a thorough review to address the number of issues including readability, new practice types, enforcement issues and generally to ensure that the standards speak to today's practice in veterinary medicine. The MVMA created the Ad Hoc Committee to draft a plan for this large undertaking. On the basis of that review, the MVMA Council has set forth the Ad Hoc PIPS Rewrite Committee. The purpose of this Committee is to provide a report to the MVMA Council that contains a draft Practice Inspections, Practice Standards By-Law to replace the existing by-law. The draft PIPS By-Law will focus on:

- **A principle-based approach**
- **Establishing minimum standards**
- **Minimizing/managing the risk to the public**
- **Being forward thinking and allowing for non-traditional practice types**
- **Ensuring that Manitoba standards are in line with neighboring Canadian jurisdictions**

In 2022, the Committee engaged in a few consultations with membership including changes to Small Animal Emergency Hospital requirements and Radiology requirements. The Committee appreciates the feedback from membership.

In 2023, plans are to send out consultations on a staggered basis throughout the year to ensure that membership has the time to properly review the materials and provide feedback. This will be memberships' opportunity to address concerns and provide feedback on proposed changes. It is anticipated that a new PIPS By-law will be presented to membership at the 2024 AGM for adoption.

## Co-Chair Comments

Max Popp This review has been challenging. The contributions made by all the volunteers in conjunction with Corey's endless patience has been great to see. The level of professionalism and active thought in this area and having PIPS inspectors on this Committee has resulted in a great starting point for this rewrite.

# AD HOC WELLNESS COMMITTEE

## Committee Members

Chair - Dr. Judy Hodge  
Members - Jennifer Meub RVT,  
Dr. Stephanie Van Deynze-Snell,  
Dr. Terry Whiting

## About the Ad Hoc Wellness Committee

The Ad Hoc Wellness Committee was created in the spring of 2022 to create an MVMA program to support members' mental health and addictions issues.

## Accomplishments

In 2022 the Committee:

**Compiled Member Survey Data  
Contracted with 20/20 Vision Consulting & Coaching to develop a Wellness Toolkit  
Fall 2022 - met with membership to present draft Wellness Toolkit**

## The Horizon

The Committee will continue its work into 2023 as it plans to carry out the Wellness Strategic Priority in the current Strategic Plan.

## Comments from the Chair

It has been rewarding to work with the Committee this year to better understand MVMA members' needs with respect to wellness and subsequently curate Manitoba-specific resources to support our members. Veterinary members of the MVMA also have access to excellent mental health resources through the CVMA, although this leaves other members of the veterinary team potentially without access to the resources and/or knowledge they need to thrive in the workplace. With the help of our contractor, the Committee gathered resources that will help both individuals and workplaces implement policies to promote well-being in the workplace for all staff and volunteers, whether it is a traditional clinical setting, with one veterinarian or many, rural or urban, or if it is a non-clinical veterinary practice such as a government office, academia, or research setting. These resources are being incorporated into a "Wellness Tool Kit" that includes helpful advice, such as legal requirements for businesses, common terms used in wellness defined, and practical tips for improving wellness in the workplace, among other items. This Tool Kit and its resources will be made available to all workplace members, from receptionists, kennel staff, and volunteers, to RVTs and veterinarians. Over the next year, the Committee plans to develop methods to deliver these resources to membership so that members who complete the training can receive a certificate of training, as a visual recognition of the steps they took to learn about wellness concepts. It is also the Committee's hope that certain workplace wellness criteria can be incorporated into the Practice Inspection Process. If you are interested in joining the Wellness Committee, or have constructive feedback, please reach out to the MVMA office today!

# AD HOC RURAL FORM AND VET RETENTION/ SHORTAGE COMMITTEE

## Committee Members

Chair - Dr. Jennifer Demare  
Members - Dr. Chris Bell,  
Dr. Stephanie Van Deynze-Snell,  
Dr. Claus Leppelmann,  
Dr. Allison Pylypjuk,  
Dr. Vicky Sempers

## About the Ad Hoc Rural Form and Vet Retention/Shortage Committee

The Ad Hoc Rural Forum and Vet Retention/Shortage Committee was created to address the veterinarian shortage, with an emphasis on the shortage facing rural areas of Manitoba. The Committee is tasked with creating a plan to retain and increase seats for Manitoba students at WCVN, report on WCVN efforts to promote rural practice and establish communications with industry stakeholders.

## Accomplishments

In 2022 the Committee:

**Advocated to government for additional Manitoba designated seats at the Western College of Veterinary Medicine. See page 18 for more information (Additional seats at the WCVN).**  
**Completed the 2021-2022 MVMA Workforce Survey**  
**Hosted the 3rd Annual Rural Forum Day**

## Comments from the Chair

It was a great 2022 success with the government supporting the 5 additional WCVN seats to MB students. As we work together as a team, great things can be accomplished. A special thank you to Corey Wilson and the rest of the members on the dedication and hard work done here. New goals will be set for 2023 and we look forward to the continued momentum.

# NEW STUDENTS = MORE VETS!

## Western College Increases Manitoba student intake

Add five more Manitoba students to the future graduating class! This past autumn, the provincial government committed to funding an additional five seats per year for Manitoba students at the Western College of Veterinary Medicine (WCVM) at the University of Saskatchewan.

In September, the Manitoba government confirmed expansion of an interprovincial agreement (IPA) that will increase its funding contribution to WCVM by \$539,200 for the 2023-24 academic year to a total of \$7,009,600. This will raise the number of Manitoba intake students to 20 from 15 and to a student quota – the number in the four years of the program – to 65 from 60. For the 2024-25 academic year, Manitoba's contribution to the college will increase to \$7,642,400 and bring the student quota to 70. The agreement will see enrolment increases every year until the province supports a total of 80 Manitoba students annually.

“We welcome this commitment from our provincial partners that will help to address Western Canada's urgent need for more veterinarians,” said WCVM dean Dr. Gillian Muir. “The province's support allows more students from Manitoba to achieve their dreams of a career in veterinary medicine. It is also a sound investment in protecting the health and wellness of all animals, from companion animals and wildlife to livestock that plays a critical role in Canada's agriculture industry and the country's economy.”

The move was also applauded throughout the profession in Manitoba, which has been struggling with a severe shortage of certified professionals for several years now. A recent MVMA survey revealed that there are at least 68 full-time equivalent veterinarian positions that remain unfilled and are needed to meet current demand in the private clinical practice sector alone. The MVMA notes that increasing Manitoba designated seats at the WCVM will play a key role in ensuring a sustainable veterinary community in Manitoba.

“The commitment to educating more veterinarians will help alleviate the shortage over the long term,” MVMA president Dr. Keri Hudson-Reykdal said. “In the shorter term, the MVMA will continue to engage with government, veterinary professionals and other stakeholders to address the shortage of veterinary services in Manitoba.”

The MVMA applauds the work of the Ad Hoc Rural Forum and Vet Retention Committee for its work in steering the 2021-2022 MVMA Workforce Survey and advocating to the Manitoba Government.

# AD HOC GOVERNANCE COMMITTEE

## Committee Members

Members - Dr. Judy Hodge and Dr. Jillian Preston-Gren, Dr. Richard Hodges

## About the Ad Hoc Governance Committee

The Ad Hoc Governance Committee was created in the spring of 2021 to review the MVMA's governance structure and policies and address any gaps through the creation of new By-Laws, policies, procedures, plans, etc. Specifically, the Committee was tasked with ensuring that materials they generate:

- Protect the public and the profession from issues that can arise from poor governance
- Are readable, simple, and straightforward
- Promote efficiency of MVMA resources
- Reduce barriers to each Council members' participation in council activities

The Committee met on a monthly basis in 2022.

## Accomplishments

In 2022 the Committee:

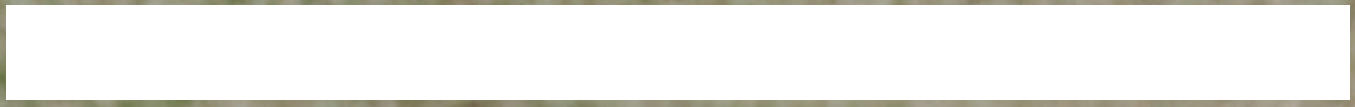
- Developed the Communication with MVMA Membership as a Whole Policy
- Developed the Member Communications with Council Policy
- Developed the Communication with the Public Policy
- Developed the DVM Student Engagement and Retention Policy
- Developed the Responding to Outside Inquiries Policy
- Began work on the Seminar & Exam redevelopment project
- Began work on a mentorship project

## Comments from Committee Member, Dr. Jillian Preston-Gren

I have served on the Ad Hoc Governance Committee since the Spring of 2021 with Judy Hodge, assisted by Corey Wilson. We were very pleased to welcome Richard Hodges to our group this year. He brings organizational knowledge to our discussions as a past president of the MVMA. The most exciting work for me has been reviewing our seminar and exam. This is a large project that includes many stakeholders. It includes highlighting important information and resources for new members, awareness of the association and local animal health concerns while ensuring our regulatory needs are met. We hope to complete this project in 2023. Another interesting document that we worked on was a decision-making tool for Council on how to respond to outside organizations. This was approved at a recent Council meeting and has already been in use. I appreciate the MVMA staff's support of our Committee and look forward to the new challenges ahead in 2023.



# STAKEHOLDERS





# 2022 MVTA ANNUAL REPORT

**MVTA President Elect and MVTA Liaison, Jenesis Caughy, RVT**

## **MVTA's Mission, Vision and Value Statement**

The Manitoba Veterinary Technologists Association (MVTA) is proud to unify the voices of RVTs across Manitoba and November 2022 marked our 40th anniversary! We take pride in advocating on behalf of our members over the years and have brought them many results. We are always willing to listen to our members' concerns and will act on their behalf if we are able to do so. The roles of RVTs in Manitoba are evolving and the MVTA will unite the voice of RVTs and continually promote, advocate, lead and support our members.

## **RVT Compensation Review**

The Manitoba Veterinary Technologists Association (MVTA), Saskatchewan Association of Veterinary Technologists (SAVT) and Alberta Veterinary Technologist Association (ABVTA) jointly hired an independent consultant to undertake a full review of compensation and report of Veterinary Registered Technologists (RVT) in Manitoba, Saskatchewan and Alberta. The collaboration was intended to gain a better understanding of how Prairie RVTs are being paid, identify gaps and opportunities in said practices; develop a baseline for future surveys and establish common duties and responsibilities within the profession; make recommendations to achieve consistency in RVT compensation to better advocate for the members.

While we have seen a significant increase in RVT salaries between 2020 and 2022, it is important for employers to ensure that salary increases should be composed of two parts - cost of living increases PLUS increases based on merit. We are expecting to share the completed report with our members and industry stakeholders in late 2022 or early 2023.

## **MVTA Relationship with the MVMA**

The MVTA and MVMA had been discussing the merging of our member's registration with the MVMA collecting fees on our behalf and providing us with member information and payments (less a small administration/credit card processing fee). We feel that members appreciated the faster process and it will ensure that members are fully registered with both associations. We will be reviewing this process in the new year to see if we will be continuing with joint renewals.

We are participating on a joint committee with the MVMA to review the RVT Scope of Practice, retention and career advancements. We have met a few times in 2022 and look forward to more work in 2023.

We have also presented together to Veterinary Technologist students at RRC Polytechnic, traveled to the Brandon Winter Fair with MVMA Staff and look to participate in a job fair in January 2023 at RRC. The MVTA is proud of the collaborative relationship it has developed with the MVMA. We look forward to working together on many projects in the new year.

## **Office Rental Agreement**

The yearly office rental agreement was reviewed by the MVMA and MVTA. It is for the period of July 1, 2022-June 30, 2023 at which time it will be reviewed and amended if needed. We hope to be able to make this a longer-term rental agreement in the future.

# 2022 MVTA ANNUAL REPORT

## Homewood Health

Homewood Health is a joint program offered to MVTA and MVMA members. This program allows RVTs (through their MVTA membership), DVMS (through their MVMA membership), as well as their immediate families to have access to all the programs and support Homewood offers. They have an app you can download and login to in order to access some of their support services, but also have an online portal and phone services available.

## RVT Month

We were excited to be celebrating October as RVT month in Manitoba and this year with some really great opportunities.

1. Show Your Love - Nominate an RVT! The MVTA hosted a contest for the month of October where our members could nominate another member to receive a personalized stethoscope and four lucky members were selected.
2. The RBC Convention Centre lit up their lobby and canopy on York Ave in blue for the week of October 10-16th in celebration of Manitoba's RVTs!
3. The City of Winnipeg lit up the WINNIPEG sign at the Forks in blue on October 12th in celebration of Manitoba's RVTs!
4. MVTA along with BCVTA, ABVTA, SAVT and OAVT co-hosted RVT Month Trivia Night.

We received a letter from the Minister of Agriculture that October 2022 was Proclaimed RVT Month in Manitoba stating:

*On behalf of the Province of Manitoba and the department of Agriculture, it is a privilege to proclaim October 2022 as Veterinary Technologists Month in Manitoba.*

Our government values the important role of Veterinary Technologists in helping to protect the health, safety and well-being of companion and farmed animals. We look forward to promoting a month-long celebration that highlights the professional integrity and commitment of the 470 Veterinary Technologists around the province, and would like to thank each of them for their professional contribution to the veterinary industry.

I would like to extend a special 'thank you' to the Manitoba Veterinary Technologists Association for the tremendous support provided to your members. I am also very pleased to extend my congratulations to your organization in advance of your upcoming 40th anniversary in November. Thank you for all you do to support our thriving agriculture sector.

Wishing all of our Veterinary Technologists the very best of success.

Sincerely,

Honourable Derek Johnson

# 2022 MVTA ANNUAL REPORT

## CE Events

Out of an abundance of caution, the MVTA decided against holding any in person CE events once again this year. We surveyed members, contacted speakers, and put together another amazing 21 hours of continuing education on in demand topics that have been very well received. We also focused on RVT VTS delivered talks featuring Anesthesia Nerd - Tasha McNerney, Nutrition VTS - Robyn Saar, Clinical Pathology VTS - Brianne Bellwood, Dalhousie Instructor - Marla MacKay, Dentistry VTS - Brittany Harmening and Exotic Companion Animal VTS - Jill Murray.

## MVTA Advancement Fund

The MVTA developed the “MVTA RVT Advancement Fund” in 2019 to financially help Manitoba RVT’s, in good standing, pursue additional education or initiatives in the animal health field. This year we received four well deserved applications who were awarded part of the fund.

## 2022 MVTA AGM

The 2022 MVTA AGM took place virtually on March 6 with great success. We would like to thank our outgoing Directors; Lisa Rea, Desiree Majure and Hanna Mayer for their dedication and volunteering on the Board and welcome Caitlyn Hofer and Cindy Sontag as a Director this year. We’d also like to congratulate:

- Krystin Sackman on receiving the MVTAs Compassionate Care award that was given to her in June 2021.
- Yael Kaplan on receiving the MVTAs Academic Award that was presented to her in October of 2021.
- Dr. Chelsea Lim as the recipient of the 2022 MVTA DVM of the Year Award.
- Brittany Semenik as the recipient of the 2022 MVTA RVT of the Year Award.

Our 2023 AGM will be held virtual on March 12, 2023 at 11:00 am and all attendees to our AGM will receive a complimentary pass to a webinar delivered by Nancy Brock.

# CANADIAN VETERINARY MEDICAL ASSOCIATION REPORT

This year has continued to be a tumultuous time for the veterinary profession. The COVID-19 pandemic and the veterinary workforce shortage have put considerable strain on everyone; however, the Canadian Veterinary Medical Association (CVMA) is extremely proud of the work you have done to help guide veterinary teams and clients through difficult times and decisions.

Despite the lingering presence of the pandemic and the strains of the shortage, there are still many other wheels in motion at the CVMA. As an organization that represents the national and international voice of Canada's veterinarians, we represent more than 8,600 members in addition to close to 10,000 affiliated registered veterinary technicians.

Some of the many projects the CVMA is spearheading includes:

- Implementing the priority pathways established from our Veterinary Workforce Congress, which hosted close to 60 stakeholders. The CVMA remains committed to expanding veterinary medicine capacity in Canada, as demonstrated by the appointment of a project manager to oversee the process, and a significant cash investment to the initiative.
- Increasing wellness resources. In addition to our web Veterinary Health and Wellness resources, the CVMA has remained focused on the delivery of two programs: Togetherall provides 24/7 mental health services at no cost to CVMA members and The Working Mind virtual courses, which are designed to address and promote mental health and reduce the stigma of mental illness in a workplace setting. The CVMA also embarked on our fifth year of our Time to Talk about Vet Med Mental Health awareness campaign in partnership with Merck Animal Health.
- Continuing to incorporate Diversity, Equity, and Inclusion awareness and practicing DEI in CVMA programs. We have provided DEI webinars as part of the Emerging Leadership Program (ELP) and have integrated DEI in our in-person ELP workshop and the Convention program. The CVMA also organized a photoshoot to enhance our stock photography with underrepresented groups. The NEB offers exams to approximately 90 candidates from countries with diverse cultures annually and has included DEI awareness in Examiners' training.
- Advocating for veterinary drug availability. The CVMA is collaborating with the Veterinary Drugs Directorate

(VDD) in a process to identify veterinary product availability. Furthermore, the CVMA is a participant in a VDD lead working group discussing the management and communication of veterinary drug shortages.

- Advocating for the disuse of strychnine. In 2021, the CVMA raised concerns with the Minister for Health Canada that "humaneness" had not been considered in the Health Canada Pest Management Regulatory Agency (PMRA) review of Strychnine and Monofluoroacetate (1080) as approved pesticides to kill large predators such as wolves. The CVMA presented these concerns to the Animal Welfare Caucus of the House of Commons. Health Canada is now undertaking another review and we have urged members, provincial VMA's, and the Animal Welfare Caucus to make veterinarians' voices heard by raising their concerns with the federal government. A meeting between government officials and the CVMA has been arranged.
- Creating and updating numerous position statements, including:
  - Importation of Dogs into Canada
  - Veterinary Dentistry
  - Role of the Canadian Veterinary Profession in Addressing the Challenges of Climate Change
- The seventh year advocating for National Tick Awareness Month in partnership with Merck Animal Health.
- And so much more.

Of course, these initiatives wouldn't be possible without the valuable contribution of our members and the over 600 volunteers we depend on to further the work of the CVMA. You, our members, are the driving force behind everything we accomplish. Thank you for the valuable contribution you make to your national organization, the veterinary profession, and the lives of your patients and clients every day. Thank you.

Dr. Chris Bell  
CVMA President

# 2022 WHITE COAT CEREMONY



Manitoba students enrolled in the WCVN Class of 2026



CVMA President - Dr. Chris Bell



# CANADIAN ANIMAL BLOOD BANK

Report to the MVMA on the 2022 activities of the Canadian Animal Blood Bank

It is my honour to be serving as an MVMA appointed Member of the Canadian Animal Blood Bank (CABB) and to issue this report on its recent activities

- The Canadian Animal Blood Bank paused in 2022 to examine its structure and operating model by employing the services of PT Envision Enterprises (PTEE). A top to bottom review of staffing and work flow led to recommendations on upgrading office management software to more efficiently deal with product manufacture and delivery. Insurance coverage was bolstered and the services of Peninsula Inc. secured for its Human Resource and Workplace Health and Safety services.
- To increase our ability to meet product demands, new “full time” Regional Unit Managers were placed in Calgary and Edmonton and a part time RUM hired in Victoria B.C. The lingering effects of the Covid 19 pandemic hampered these individuals in identifying new veterinary clinic donor sites within their respective regions. However, as the year progressed, new donor clinic bookings were increasing and should enable the blood bank to more reliably fill product orders.
- Through the efforts of PTEE and CABB General Manager Bobbie Gray, tremendous strides were made in meeting the Canadian Animal Blood Bank’s commitment to education. A canine blood transfusion teaching module was developed and presented to third year students at the University of Calgary Faculty of Veterinary Medicine. (UCVM). Negotiations are also underway to have the UCVM serve as a CABB collection site to bolster blood transfusion product availability in the the province of Alberta. A program of Continuing Education was developed for CABB Regional Unit Managers to keep them informed of current issues in animal blood banking and to assist them in recruiting new donor clinics and new blood donors.
- The University of Montreal, (CHUV) following a suspension due to Covid-19, was contractually reengaged with the CABB to produce and distribute blood products into Quebec and eastern Canada. The CABB continues to work under Memoranda of Understanding with the Northern Alberta Institute

of Technology (NAIT) and Red River College Polytech (RRCPP) to provide education services to the Veterinary Technology programs in return for blood being collected for processing for sale by the CABB. The blood bank remains grateful to RRCPP for providing the CABB a home base for operations.

- Plans were developed to encourage corporate involvement in the CABB’s blood donor recruitment process. The CABB offers to engage with companies and expose their employees to the existence of an animal blood bank, the need for animal blood products and how their dog might play a role in assisting others by volunteering their pet as a blood donor. The CABB then provides a company convenient time and place for a donor clinic to occur and recognizes the company’s community outreach through social media postings and website acknowledgement.

Looking ahead, all indicators are that the demand for animal blood products in Canada will increase significantly. This is due not only to a larger pet population but to the emergence of more emergency and specialty services in veterinary medicine where blood product use is the highest. The Canadian Animal Blood Bank is now better positioned, due to its operation review and related adjustments, to meet this demand. The goal is to sequentially expand the network of Regional Unit teams to the point where same day product delivery can be achieved across Canada. This will require patience as staffing must grow to cope with expansion. The CABB looks to increased product sales combined with financial support through the Canadian Animal Blood Bank Foundation to enable this expansion.

I want to express my gratitude to our staff, those who volunteer their time as board and committee members and to our supporters for joining in our effort to improve the quality of veterinary patient care in Canada.

Sincerely,

Ken L. Mould B.Sc. (Hons) DVM

President

# WCVM REPORT

The Western College of Veterinary Medicine (WCVM) is aware of the current shortage of veterinarians and registered veterinary technologists (RVTs) across Canada, and we're helping to address the country's immediate need for more veterinary professionals.

In 2020, the WCVM increased its Doctor of Veterinary Medicine (DVM) class size from 78 to 88 students per year— a positive step but one which has put our teaching resources and facilities at maximum capacity. We can't increase class size further without addressing these constraints, so we have launched a feasibility study to determine the needs for a future increase in class size.

In addition to our DVM program, the WCVM helps to put up to 55 qualified veterinarians into the profession each year. The WCVM is the only Canadian site that administers the clinical proficiency examination (CPE) for international veterinary graduates. With the growing need for veterinarians, the WCVM collaborating with the Canadian Veterinary Medical Association (CVMA) to expand this program.

In September 2022, the Governments of Saskatchewan and Manitoba announced their commitment to fund another five seats per province beginning in fall 2023. The additional funding increases Manitoba's annual DVM quota from 15 to 20 seats. This is a significant increase in investment by the Government of Manitoba, and the WCVM is appreciative for the engagement of the government and the MVMA with the college. Manitoba's additional seats will be aimed at students with rural backgrounds who plan on returning to rural veterinary practice and supporting livestock and poultry industries. Similar agriculture-focused seats will be offered for applicants based in Saskatchewan and B.C.

Next year, each of our three provincial partners will also designate one seat to Indigenous students. Combined with the WCVM's two Education Equity seats per class, this increases the number of seats designated for Indigenous students to five. This aligns with our college's plan to embrace diversity and Indigenous inclusion in our veterinary community.

The WCVM is in the third year of the rollout of its new competency-based DVM curriculum. The Class of 2024 is using the college's revised Year 3 curriculum for this academic year. The new curriculum has a significant focus on the development of clinical and diagnostic skills starting early in the program.

The WCVM Veterinary Medical Centre continues to face unprecedented demand for small animal emergency and critical care services, coupled with a shortage of veterinary professionals. In response, the VMC has adapted its 24-hour triage process. From October 21 to January 30, the VMC has restricted its patient intake from 10 p.m. to 7:30 a.m. per evening to only critical or life-threatening patients.

In June, the WCVM announced the University of Saskatchewan's new Pollinator Health Research Chair, which is held by veterinary pathologist and WCVM alumna Dr. Sarah Wood. In July, Genome Canada announced \$5.1 million in funding for the Bison Integrated Genomics (BIG) project. The BIG project is linked with the \$17-million-dollar research initiative called "Integrated omics for sustainable animal agriculture and environmental stewardship" (IntegrOmes) that's based at the USask Livestock and Forage Centre of Excellence (LFCE) and led by WCVM professor Dr. Gregg Adams.

For more information about the WCVM's activities, please visit [wcvmtoday.usask.ca](http://wcvmtoday.usask.ca) or follow our college's social media channels (@WCVMToday).

# EVENTS





## SEASON FUR EVERYONE 2022

The MVMA was happy to help facilitate Season Fur Everyone in 2022.

Season Fur Everyone is a charitable event centered around the theme of spreading holiday cheer by providing support to those in need. This province-wide event allows veterinary clinics to serve as a community collection center for donations from the public. Donations are then distributed to help support families, shelters, rescues, or local food banks.

This year, 24 clinics from across the province participated in the event. The MVMA would like to thank Sage Creek Animal Hospital, Grand Valley Animal Clinic, Academy Road Spay & Neuter Clinic, Charleswood Veterinary Clinic, Meadowood Veterinary Hospital, Dauphin Veterinary Clinic, Neepawa Veterinary Clinic, Arrowwood Animal Hospital, Stonewall Veterinary Hospital, Dakota Veterinary Hospital, Graydon Vet- Vita, Graydon Vet - St Pierre, Oakbank Animal Hospital, Gladstone Veterinary Clinic, Birchwood Animal Hospital, Kenaston Veterinary Hospital, Winkler Veterinary Clinic, Grant Park Animal Hospital, Wheat City Veterinary Clinic, Morden Veterinary Clinic, St. Norbert Animal Hospital, Equi-Tech Veterinary, McPhillips Animal Hospital, Westwood Veterinary Hospital.

Season Fur Everyone was featured in various publications throughout Manitoba.

## SPAY DAY 2022

The MVMA was happy to help facilitate Spay Day 2022. Spay Day was developed as a province-wide initiative to combat cat and dog overpopulation. Spay Day was held on November 2nd, 2022. The MVMA was happy to see that so many clinics were able to participate despite the ongoing veterinary professional shortage.

This year 10 clinics from across the province participated in the event. The MVMA would like to thank the Winnipeg Humane Society, Animal Hospital of Manitoba, Oakbank Animal Hospital, Westwood Veterinary Hospital, Wheat City Vet Clinic, Neepawa Veterinary Clinic, Niverville Animal Hospital, Grand Valley Animal Clinic, Pet Vet, Carberry Small Animal Veterinary Clinic.

Spay Day 2022 was featured in various publications throughout Manitoba.

## RURAL FORUM DAY 2022

The MVMA was happy to host its 3rd Annual Rural Forum Day. While the MVMA was hoping that this event would be in person, the MVMA opted to host this event virtually to increase participation.

The 3rd Annual Rural Forum Day occurred on Thursday, November 10th, 2022, from 6:30- 9:30 pm. The event was hosted by the Ad Hoc Vet Shortage and Rural Forum Committee. The MVMA was happy to meet with 18 interested MVMA members.

At the 3rd Annual Rural Forum Day, the Committee provided participants with information and updates from the MVMA Council, including, additional industry focused seats at the WCVM, and upcoming MVMA Events.

As part of this year's Rural Forum Day, participants broke into small groups and provided direct feedback on a number of proposals initiatives. Specifically, participants were asked to comment on:

- The summer WCVM student program in development with the Manitoba Government
- A potential Bovine Pregnancy Detection microcredential for Veterinary Technologists
- Afterhours care

The MVMA greatly thanks those that were able to participate in the 3rd Annual Rural Forum Day and looks forward to meeting with rural practitioners throughout the year, and at next year's Rural Forum.

## MEMBERSHIP ENGAGEMENT DAYS 2022

The MVMA was happy to host its first Membership Engagement Days on June 23rd, October 5th and 6th 2022. The Membership Engagement Days were hosted by Dr. Keri Hudson Reykdal, MVMA President, and Dr. Judy Hodge, MVMA Council Member. The MVMA was happy to meet 87 members over the three days events.

At the Membership Engagement Days, the MVMA Council provided participants with information and updates from the MVMA Council and MVMA Events.

The Membership Engagement Days were focused on the shortage of veterinary professionals in Manitoba. Participants were asked to provide feedback on:

- Their experience of the shortage including impacts on the ability to provide care and what steps they are taking to recruit veterinary professionals
- Suggestions on how to deal with the shortage
- Suggestions on how to improve attracting veterinary professionals to Manitoba
- Suggestions on how to retain veterinary professionals in Manitoba
- A proposal to allow graduates of unaccredited programs to participate in internships in Manitoba
- A proposal for veterinary technologists to complete physical examinations for the purpose of providing preventative care

The MVMA greatly thanks those who were able to participate in the Membership Engagement Days and hopes to meet with members throughout the upcoming year in various membership activities. We hope to see you at the upcoming MVMA events in 2023!

# 2022 MVMA FAMILY FUN DAY

## A Day at the Park-Family Fun Day Draws a Crowd

Shaw Park was the site of the Manitoba Veterinary Medical Association's Summer Family Day on Tuesday, June 28, 2022. As many as 36 MVMA members, their families, and clinic staff had a chance to catch up with colleagues, meet new Vet and RVT students while watching the Winnipeg Goldeyes baseball club take on the Fargo-Moorhead Redhawks. The MVMA is planning a full and robust slate of Family Fun Days for 2023 and will share these events once confirmed. Stay tuned!



Dr. Allison Pylypjuk (Interlake Dairy Services) with her family



Dr. Amanda Swirsky, Dr. Kurtis Swirsky and their family (Beausejour Animal Hospital)



Dr. Jillian Preston-Gren (Birchwood Animal Hospital) and her husband



Elizabeth Greber (Beausejour Animal Hospital) and Donna Taraschuk (MVTA Executive Director)



MVTA Executive Director Donna Taraschuk's kids



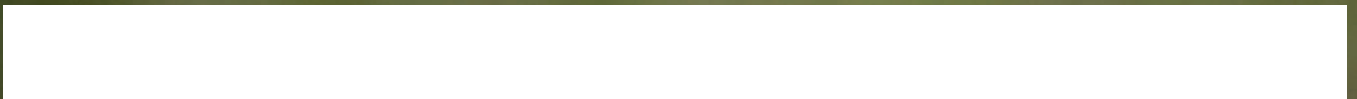
Students Hayley Jenkins and Brittany Meindl (St. Claude Veterinary Clinic)



Dr. Valerie Millette, Dr. Neil Versavel and their family (Equi-Tech Veterinary)



# AWARDS



# AWARDS

## Veterinarian of the Year

*The Veterinarian of the Year is a veterinarian member of the MVMA that has greatly contributed to the profession and increased the professional image among members of the public.*



### Dr. Kris Torske

Dr. Kris Torske has demonstrated a strong dedication to the profession. Not only has Dr. Torske dedicated herself to the advanced study of

anesthesia, but she has also shown dedication to educating new professionals through her commitment to teaching veterinary technology students at Red River College Polytech and 4th year DVM students at the Western College of Veterinary Medicine through a distributed learning program. In addition, Dr. Torske has dedicated herself to the MVMA through service on the MVMA Council, the Peer Review Committee and recently committed to serve as the MVMA representative for the CVMA. The MVMA Council is proud to name Dr. Kris Torske as the 2022 Veterinarian of the Year.

## Honorary Membership

*An Honorary Member is an individual, not necessarily a veterinarian, who has made an outstanding contribution to the profession of veterinary medicine or the animal industry.*



### Mr. Jost am Rhyn

The MVMA Council is proud to extend an Honorary Membership to Mr. Jost am Rhyn. As Mr. am Rhyn steps down from his role as the Executive Director of the

Canadian Veterinary Medical Association this year, the MVMA would like to celebrate the over 20 years that Mr. am Rhyn has served Manitoba and Canadian veterinarians.

## Veterinary Technologist of the Year

*The Veterinary Technologist of the Year is a veterinary technologist member of the MVMA that has greatly contributed to the profession and increased the professional image among members of the public.*



### Ms. Meaghan Wall, Registered Veterinarian Technologist

Ms. Meaghan Wall has demonstrated a strong commitment to the veterinary medical field. She

is described as a seasoned veterinary technologist that is dedicated to continuous learning and pursuing advanced training. Not only is Ms. Wall a supportive team member, but she also uses her professional skillset when she dedicates her free time to volunteering to help animals in need. The MVMA Council is proud to name Ms. Meaghan Wall as the 2022 Veterinary Technologist of the Year.

## Mentorship Award

*The Mentorship Award was created in 2021 to celebrate and honor members that demonstrate excellence in supporting colleagues and those wishing to join the professions. Mentorship helps members realize their full potential, promotes collegiality, and helps ensure the professional and personal well-being of members*



### Dr. Erin Ciwko

Dr. Erin Ciwko was described by her nominator as a veterinarian that is dedicated to teaching both veterinarians and veterinary technologists. When she is

not busy teaching or working in private practice, Dr. Ciwko is described as a veterinarian that is willing to problem-solve a case with a colleague. The MVMA Council is proud to provide Dr. Erin Ciwko with the 2022 Mentorship Award.

# AWARDS

## Life Member

A Life Member is someone who has been in good standing in one of the MVMA's membership categories for 25 years or more, who has retired from active practice, and who does not have a license to practice. During his/her career, this member must have contributed to the veterinary profession and/or their community.



### Dr. Robert Newfield

Written by: Dr. Cindy Sontag

Graduating from the WCVM in 1979, Dr. Robert Newfield retired from general practice in June, 2020. During Dr. Bob's 41

year career, he developed many incredibly unique relationships with clients and their pets. He also volunteered his time to many groups including the Animal Health Technology Advisory Committee at Red River College, Midwest Veterinary Purchasing board of directors, Winnipeg Folk Festival board of directors and the Winnipeg Executive Association. Dr. Bob later graduated from the University of Manitoba with an MBA in 2005.

### Dr. Timothy Gurnell

Written by: Dr. Trevor Johnson

For over a decade, Dr. Tim Gurnell practiced at Clearspring Animal Hospital in Steinbach, MB, playing a vital role in the success and growth of the practice. Dr. Gurnell's huge client following came from the care and dedication he put into his patients.

A great mentor and always willing to lend a hand whenever the need arose, Dr. Gurnell brought calm and clarity to many situations. Colleagues would benefit from his vast experience, knowledge and love of veterinary medicine and practice.



### Dr. K. Paul Schneider

Written by: Dr. Tim Snider

Dr. K. Paul Schneider made his mark in the Canadian pig farming world as the lead veterinarian for the largest coordinated pork

production system in the country. Within that system, he worked with a large team of various pig production specialists.

A respected member of the national and international swine veterinary world, he collaborated with his peers in provincial, national, and international efforts in contributing to the swine health and production world.

Dr. Schneider's consistently professional, diplomatic, and kind-hearted mannerisms earned him a wide level of respect from all. Along with his contemporaries, Dr. Schneider helped lay a strong foundation and a high standard for those he inspired to follow a similar career path.



### Dr. Gordon Goodridge

Written by: Dr. Chandra Hickling

Dr. Gordon Goodridge started his career as a mixed animal practitioner and enjoyed caring for the dairy cattle at the St

Norbert Monastery. He had considered becoming a dentist and subsequently learned how to offer quality animal dentistry. Prior to the turn of the millennium, he collaborated with National Research Council staff at the Institute of Biodiagnostics to provide MRI's for pet animals.

Dr. Goodridge had many dedicated clients and also served as a mentor to several new veterinarians. In 1992 he received the Canadian Small Animal practitioner of the year award.

# AWARDS

## Certificate of Merit

A Certificate of Merit recognizes veterinarians and other individuals who have made significant contributions towards the achievement of the MVMA's vision.



### Dr. Cathy Patterson

Dr. Cathy Patterson has made significant contributions to the Peer Review Committee over the last decade. As a self-regulated professional body,

the MVMA relies on dedicated members to help the MVMA carry out its programs and functions. The MVMA Council is proud to provide Dr. Cathy Patterson with a Certificate of Merit to celebrate this contribution.



### Dr. Pat Dorval

Dr. Pat Dorval has made significant contributions to the Peer Review Committee over the last decade. As a self-regulated professional body, the MVMA relies on

dedicated members to help the MVMA carry out its programs and functions. The MVMA Council is proud to provide Dr. Dorval with a Certificate of Merit to celebrate this contribution.



## MISSION

To protect the public through the regulation of veterinary medicine, to support our members and to promote the profession in Manitoba.

## VISION

A sustainable veterinary community working together to prioritize the health and welfare of animals, people and the environment.