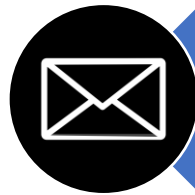


Complaints & Discipline Process

We strive to conduct this process with the fairness and objectivity while maintaining the public's confidence in the Veterinary Profession.



COMPLAINT/REPORT RECEIVED

MVMA's Executive Director/Registrar refers all complaints to the Peer Review Complaints Committee.



PEER REVIEW COMPLAINTS COMMITTEE

The Peer Review Complaints Committee gathers all the necessary information and determines appropriate action.

REFER TO
INQUIRY
PANEL

NO FURTHER
ACTION
(DISMISS)

FORMAL
CAUTION

AGREEMENT/
UNDERTAKING

ACCEPT
VOLUNTARY
SURRENDER

INTERIM
SUSPENSION
OR IMPOSE
CONDITIONS



INQUIRY HEARING

The Inquiry Panel hears all the evidence in a court-like setting and determines appropriate action.

NO FURTHER
ACTION
(DISMISS)

REPRIMAND

SUSPEND
LICENSE

IMPOSE
TERMS, LIMITS,
CONDITIONS

IMPOSE
FEES OR
FINES

CANCEL
LICENSE